ᐊᒥᕋᐃᔭᕐᕕᒃ 2024-ᒥᑦ

ᐱᒻᒪᕆᐅᔪᒥᒃ ᕿᒥᕐᕈᓂᖅ ᐅᑯᓂᙵᑦ

ᓄᓇᓕᖕᒥᑦ ᐃᓚᐅᖃᑕᐅᑎᑦᑎᓂᖅ ᓄᓇᕗᒻᒥᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᓚᕆᓂᕐᓂᑦ

ᐱᕙᓱᔭᖅᑕᐅᔪᖅ ᐆᒧᖕᒐ:

ᐊᓕᒃᓯᔅ ᐱᐅᑦᑐᕋᓄ (Alexis Beltrano), ᑏᑕ ᓕᔪᐱᑦᓯᒃ (Gita Ljubicic), ᓈᑕᓕ ᑳᕐᑐᕐ (Natalie Carter), & ᒫᑎᓕᓐ ᔫᑦᔅ (Madeleine Lutes)

McMaster University

Carleton UNIVERSITY

ᐱᓕᕆᖃᑎᒋᔭᐅᔪᓗᑎᒃ ᐅᑯᐊ:

ᔭᒫᑦ ᓲᕐᓕ (Jamal Shirley) , ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃ

ᔫᑦ ᐆᕕᓐ (Jade Owen), ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃ

ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᖅᑐᓕᕆᔨᖅᑐᑦ

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NUNAVUT RESEARCH INSTITUTE

ᐃᓗᓕᖏᓐᓃᑦᑐᑦ

1 ᐱᔾᔪᑎᖃᖅᑐᖅ ᖃᐅᔨᓴᐃᓂᖅ ᓚᐃᓴᓐᓯᒥᒃ ᕿᒥᕐᕈᓂᖅ

2 ᐱᔾᔪᑎᖃᖅᑐᖅ ᐱᓕᕆᐊᕐᒥᑦ

3 ᐊᐱᖅᓱᐃᓂᕐᒧᑦ ᐱᔭᒃᓴᐅᑎᒋᔭᐅᔪᑦ, ᐊᐱᖅᓱᐃᓂᐅᑉ ᖃᓄᐃᓂᖓᓂᖓ

4 ᐊᐱᖅᓱᐃᓂᕐᒧᑦ ᖃᖓᒃᑰᖓᔪᖅ

5 ᑭᑐᑦ ᐊᐱᖅᓱᐃᓂᕐᒥᑦ ᐱᓕᕆᓚᐅᖅᐸᑦ?

6 ᓚᐃᓴᓐᓯᒥᒃ ᕿᒥᕐᕈᔭᐅᔪᑦ ᖃᐸᓯᐅᑎᒋᓂᖏᑦ, ᐳᓴᓐᑎᖏᑦ ᓚᐃᓴᓐᓱᑦ ᕿᒥᕐᕈᔭᐅᔪᑦ

7 ᐱᔾᔪᑎᒋᔭᐅᔪᑦ ᐊᒃᑐᖅᓯᐸᓗᑎᒃ ᓚᐃᓴᓐᓯᒥᒃ ᕿᒥᕐᕈᓂᕐᒥᑦ

8 ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᒥᒃ ᕿᒥᕐᕈᓂᖅ, ᐊᒻᒪᓗ ᓚᐃᓴᓐᓯᒥᒃ ᕿᒥᕐᕈᓂᕐᒥᒃ ᐱᕕᖃᕐᓂᖅ

9 ᑭᓇᒧᑦ ᕿᒥᕐᕈᔭᐅᖃᑦᑕᖅᐸᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᓂᒃ ᑐᒃᓯᕋᐅᑕᐅᔪᑦ?

10 ᕿᒥᕐᕈᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᑦ

11 ᐊᑭᓕᐅᑏᑦ ᐱᔭᐅᔪᑦ ᕿᒥᕐᕈᔭᐅᓂᖏᓐᓄᑦ ᑐᒃᓯᕋᐅᓯᐅᖅᓯᒪᔪᑦ

12 ᑲᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᑐᓂᐅᖅᖃᐅᑕᐅᓂᖏᑦ ᐅᖃᐅᓯᐅᔪᑦ

13 ᑐᓂᓯᓂᖅ ᐃᓱᒪᔫᑕᐅᔪᓂᒃ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᓐᓄᑦ

15 ᑐᒃᓯᕋᖅᑐᑦ ᑐᑭᐅᔪᓂᒃ ᐊᒻᒪᓗ ᖃᓄᐃᖓᔭᕆᐊᖃᕐᓂᐅᔪᓂᒃ

17 ᐅᓂᑉᑳᑦ ᐱᔭᐅᔪᑦ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᓐᓂᑦ

18 ᖃᓄᑎᒋᐅᓂᖓ ᐊᖏᖃᑎᒌᒍᑕᐅᔫᑉ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᓕᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᑦ

19 ᑐᓴᖅᑎᑦᑎᔾᔪᑎᓗᐊᑦ

20 ᐱᕝᕕᐅᔪᑦ

ᕿᑯᔭᓐᓇᒥᒃ ᒪᑦᓇ Quanaqqutit

Thank you Merçi

ᓇᓗᓇᐃᕈᒪᔭᕗᑦ ᑭᑐᓗᒃᑖᑦ ᐃᑲᔪᓚᐅᖅᑐᑦ ᑐᓂᓯᐸᓗᑎᒡᓗ ᖃᐅᔨᓴᐃᓂᐸᑎᖕᓄᑦ ᓄᓇᓕᖕᒥᑦ ᐊᑐᖅᑕᐅᓯᒪᔪᓂᒃ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᒥᒃ ᕿᒥᕐᕈᓂᕐᒥᑦ.

ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃ (NRI)
ᓱᓴ ᑰᑎ (Mosha Cote), ᑕᐃᓗ ᑯᐸᒃᓴᒃ (Tyler Kowalchuck)

ᓄᓇᐅᑉ ᖀᖓᓃᑦᑐᓄᑦ ᐊᒻᒪ ᓄᓇᖑᐊᓕᐅᓂᕐᒧᑦ ᖃᐅᔨᓴᖅᕕᒃ (ᖃᐅᕈᑕᓐ ᓯᓚᑦᑐᓴᕐᕕᒃᔪᐊᖅ)
ᐃᒪᔅ ᐄᐃᔅ (Amos Hayes), ᐲᑕ ᐹᓯᕗ (Peter Pulsifer), ᐋᓕᒃᔅ ᒐᐅ (Alex Gao),
ᐳᓇᐊᓐᑕᓐ ᐱᓕᖕᒋᔅᓕ (Brendan Billingsley)

ᐃᓕᓐᓂᐊᖅᑏᑦ
ᐋᓕᓴᓐ ᐱᐅᓇᓐ (Allison Perrin) (ᑲᕈᑦᑕᓐ ᓯᓚᑦᑐᖅᓴᕐᕕᒃᔪᐊ)
ᒫᑎᓕᓐ ᓯᔾᔭᔅ (Madeline Schizas) (ᒥᒃᒫᔅᑐ ᓯᓚᑦᑐᖅᓴᕐᕕᒃᔪᐊᖅ)
ᕕᑦ ᕐᒪᓐ (Faith Rahman) (ᒥᒃᒫᔅᑐ ᓯᓚᑦᑐᖅᓴᕐᕕᒃᔪᐊᖅ)
ᓯᑑᐊᑦ ᐋᓐᑐᓴᓐ (Stuart Anderson) (ᒥᒃᒫᔅᑐ ᓯᓚᑦᑐᖅᓴᕐᕕᒃᔪᐊᖅ)

ᐃᑲᔪᖅᑐᑦ
ᓲᓕ ᑕᕐᕋᓕᒃ (ᐊᖅᕿᐅᒪᕕᒃ ᑲᑐᔾᔨᕐᑲᑎᑏᒃᑯᑦ)
ᒍᐃᓐ ᐄᐃᓕ ᐊᕿᐊᕈᖅ (ᖃᐅᔨᒋᐊᖅᑏᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᒃ ᖃᐅᔨᓴᐃᕝᕕᒃ)
ᔫᓐ ᐋᓕᓐ (Jean Allen) (ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᑦ)

ᕿᑯᓕᔪᒍᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᓂᒃ ᐅᑯᓇᙵᕐ:

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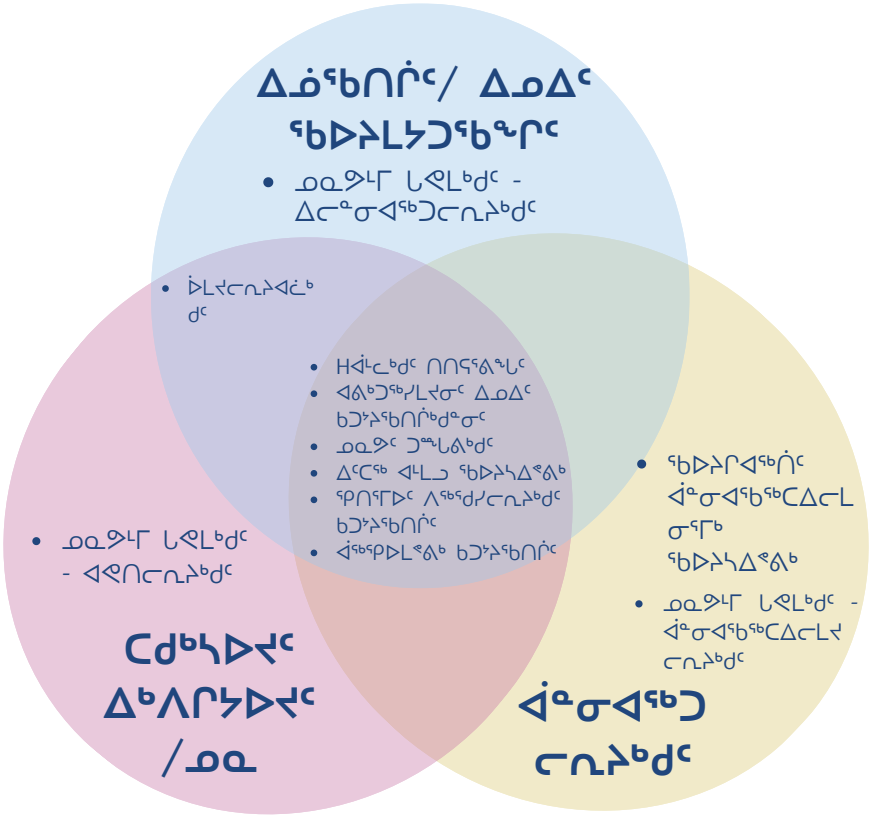
https://straightupnorth.ca/making-research-work-for-nunavummiut/

ᐱᔾᔪᑎᖃᖅᑐᖅ ᖃᐅᔨᓴᐃᓂᖅᓗᑦ ᓚᐃᓴᓐᓯᒃ ᖃᒥᖅᑭᓂᖅᓗᑦ

ᐊᔾᔨᒌᙱᑦᑐᑦ ᓚᐃᓴᓐᓱᑦ ᐊᒻᒪᓗ ᐱᔪᓐᓇᖅᑎᑦᑎᔾᔪᑏᑦ ᐳᒥᑦ ᖃᐅᔨᓴᐃᓂᖃᕆᐊᖃᖅᑎᑦᑎᔪᑦ ᑲᓇᑕᒥᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ(ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃ 2021; Polidoro et al 2022). ᖃᐅᔨᓴᐃᓂᖅᓗᑦ ᓚᐃᓴᓐᓱᑦ ᐱᓕᕆᐊᖑᖃᑦᑕᖅᑐᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᒐᕙᒪᑐᖃᒃᑯᓐᓄᑦ ᐱᔾᔪᔾᔨᐅᔪᓄᑦ, ᑭᓯᐊᓂ ᐊᓯᖏᑦ ᒪᓕᒐᓄᑦ ᓈᒻᒪᒋᔭᐅᓃᑦ ᖃᐅᔨᓴᐃᓂᖅᓗᑦ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᓄᓇᖃᖅᖄᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᖃᑕᐅᔪᓂᑦ ᐱᓕᕆᕝᕕᖕᓂᑦ. ᐊᔾᔨᒌᙱᑦᑐᑦ ᐱᔾᔪᔾᔨᐅᔪᑦ ᑕᒪᕐᒥᓗᒃᑖᖅ ᐊᑐᖅᑕᐅᔪᓂᒃ ᐊᑐᖃᑦᑕᖅᑐᑦ ᐃᓚᐅᑎᑦᑎᓂᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᖃᐅᔨᒋᐊᕐᓗᒋᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᓄᓇᓕᖕᓂᑦ ᐊᓯᖏᓐᓂᓪᓗ ᐃᓚᒋᔭᐅᔪᓂᑦ ᕿᒥᕐᕈᓂᖃᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᓈᒻᒪᒋᓗᒋᑦ ᑐᒃᓯᕋᐅᑕᐅᔪᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓱᑦ (Polidoro et al 2024).

ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᐅᖃᖃᑎᖃᖃᓃᑦ ᓄᓇᓕᖕᓂᑦ ᖃᐅᔨᒪᑎᑦᑎᖃᑦᑕᖅᑐᑦ ᐸᕐᓇᐅᑕᐅᔪᓂᒃ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᕕᖃᖅᑎᑕᐅᐸᓗᑎᒃ ᐊᐱᖅᑯᑎᖃᕈᑎᒃ ᐊᐱᖅᓯᕈᖕᓇᕐᓗᑎᒃ, ᖃᐅᔨᑎᑦᑎᓗᑎᒃ ᐃᓱᒪᓗᑎᒋᔭᖕᒋᓐᓂᑦ, ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕐᑯᔨᓗᑎᒃ ᓛᐃᓴᓐᓯᑖᖅᑎᑦᑎᔪᓄᑦ ᐱᓕᕆᐊᑦ ᓈᒻᒪᒋᔭᐅᒃᐸᑕ ᐅᕝᕙᓘᓐᓃᑦ ᓈᒻᒪᒋᔭᖕᒋᒃᑲᓗᐊᖅᐸᑕ. ᓛᐃᓴᓐᓯᑖᖅᑎᑦᑎᔨᑦ ᐱᒻᒪᕆᐅᔪᓂᒃ ᑐᑭᓯᐅᒪᔾᔪᑎᓂᒃ ᐱᖃᑦᑕᖅᑐᑦ ᐅᖃᖃᑎᖃᖃᓂᒃᑯᑦ ᖃᐅᔨᓴᐃᓂᖅ ᐋᓐᓂᖅᓯᓂᖃᖃᓂᐊᖕᒋᓪᓗᓂ ᓄᓇᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓅᖃᑎᒌᓄᑦ ᐊᕙᑎᒋᔭᐅᔪᒥᑦ ᖃᐅᔨᓴᐃᓂᕐᒥᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᔪᑦ ᓄᓇᓕᖕᓂᑦ (ᐊᕈᕋ ᖃᐃᔨᓴᐃᔨᒃᑯᑦ (Aurora Research Institute) 2019; ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ 2011; ᒍᐃᑦᓯᓐ (Gwich'in) 2022). ᑭᓯᐊᓂ, ᐃᓱᒪᓗᑎᒋᔭᐅᔪᑦ ᓴᖅᑭᑕᐅᓚᐅᖅᑐᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᓕᕆᓂᕐᓄᑦ, ᐃᓚᐅᐸᓗᑎᒃ ᐅᖃᖃᑎᖃᖃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᑦ, ᐊᓯᐊᙵᖅᑕᐅᔭᕆᐊᖃᖅᑐᑦ ᐃᑲᔪᓂᖅᓴᐅᓂᐊᕐᓗᑎᒃ ᓄᓇᖃᖅᖄᖅᑐᑦ ᐃᖏᓂᒃ ᖃᐅᔨᔪᓐᓇᕐᓂᕐᒧᑦ ᖃᐅᔨᓴᐃᓂᕐᒥᑦ (ᑲᑎᒪᔨᑦ ᑲᓇᑕᒥᑦ ᐃᓕᓐᓂᐊᕐᕕᖕᓄᑦ (Council of Canadian Academies) 2023; ᐃᓄᐃᑦ ᑕᐱᓈᑦ ᑲᓇᑕᒥᑦ 2018; ᐃᓄᐃᑦ ᑕᐱᓈᑦ ᑲᓇᑕᒥᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃ 2007).

ᐅᖃᖃᑎᖃᖃᓂᖅ ᐱᓕᕆᐊᖑᖃᑦᑕᖅᑐᖅ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᓐᓄᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᓕᕆᓂᕐᒥᒃ ᒪᓕᒃᑐᒋᑦ ᖃᐅᔨᓇᓱᒃᑐᓕᕆᓂᕐᒧᑦ ᐱᕐᑯᔭᖅ ᐃᓚᐅᖃᑦᑕᖅᑐᑦ ᓄᓇᓕᖕᒥᑦ ᐱᔪᓐᓇᖅᑎᑦᑎᔨᑦ, ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ, ᐊᐅᓚᑦᑎᓂᖃᖃᑕᐅᔪᑦ ᑎᒥᐅᔪᑦ, ᒐᕙᒪᒃᑯᓐᓄᑦ ᐱᔾᔪᔾᔨᔨᑦ, ᐊᓯᖏᓪᓗ ᑲᑎᒪᔪᑦ (ᐊᔾᔨ 1). ᐱᓕᕆᐊᖅ ᐱᓕᕆᐊᖑᔪᖅ ᐃᓕᑦᑎᔪᒪᑉᓗᑎᒃ ᖃᓄᖅ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᑦ ᐅᖃᖃᑎᖃᖃᓂᕐᒧᑦ ᐱᓕᕆᐊᓇᖃᑦᑕᖅᑕᖕᒐᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᒪᖔᑦ ᓄᓇᕗᑦ ᓄᓇᓕᖕᒥᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᔪᖕᒋᓐᓂᑦ, ᐊᒻᒪᓗ ᖃᓄᖅ ᐅᖃᖃᑎᖃᖃᓂᖅ ᐱᐅᓯᒋᐊᕈᓐᓇᕐᒪᖔᑦ ᐱᓕᕆᐊᖑᔪᖅ ᐊᔪᙱᓐᓂᖅᓴᐅᓂᐊᕐᓗᓂ, ᐱᔭᒃᓴᐅᑎᖃᕐᓗᑎᒃ ᐊᒻᒪᓗ ᓴᙱᒃᑎᑎᓪᓗᒍ ᓄᓇᕗᒻᒥᐅᓄᑦ.



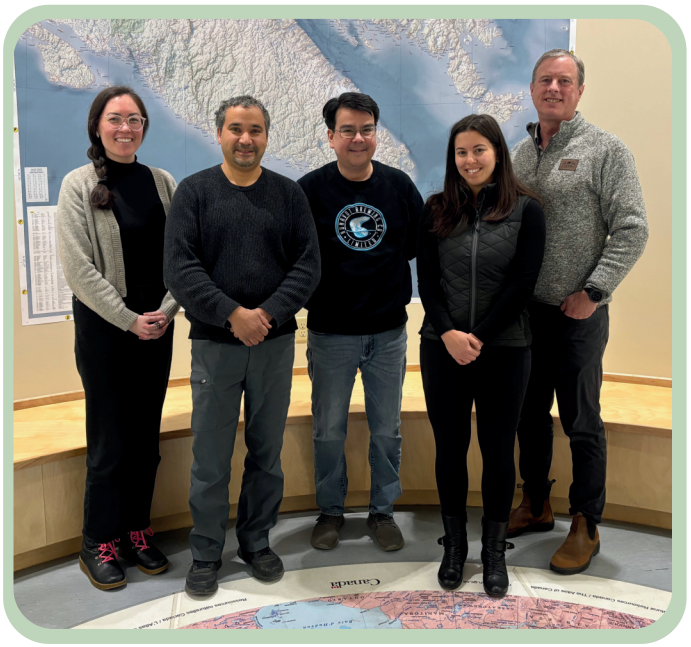
ᐊᔾᔨ 1: ᐱᖃᖅᑎᐅᖃᑕᐅᔪᑦ ᐱᔪᓐᓇᐅᑎᖃᖅᑐᓪᓗ ᖃᐅᔨᓴᖅᑎᓪᓗᒋᑦ ᐱᔪᓐᓇᐅᑎᒥᑦ ᕿᒥᕐᕈᑎᓪᓗᒋᑦ.

ᐱᔾᔪᑎᖃᖅᑐᖅ ᐱᓕᕆᐊᖏᑦ

ᐱᓕᕆᐊᖅ ᐱᙳᖅᑎᑕᐅᓚᐅᖅᑐᖅ ᑕᒪᐃᓐᓄᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᒻᒪᓗ ᖃᑉᓗᓈᓂᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᐱᓕᕆᖃᑎᒌᖅᑐᓄᑦ ᐊᑕᐅᑦᑎᒃᑯᑦ ᐱᓕᕆᓯᒪᓕᖅᑐᑦ 15 ᐅᑭᐅᑦ ᐅᖓᑖᓄᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐱᓕᕆᐊᓄᑦ ᓄᓇᕗᒻᒥᑦ, ᐱᓕᕆᖃᑕᐅᑉᓗᑎᒃ ᖃᐅᔨᒋᐊᖅᑏᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᒃ ᖃᐅᔨᓴᐃᕝᕕᒃ, ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᑦ, ᑲᑭᑦᑕᓐ ᓯᓚᑦᑐᖅᓴᕕᒃᔪᐊᖅ, ᐊᒻᒪᓗ ᒥᒃᒫᔅᑐ ᓯᓚᑦᑐᖅᓴᕕᒃᔪᐊᖅ.

ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃ ᐊᕕᒃᑐᖅᓯᒪᔫᔪᖅ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕕᖕᒧᑦ ᐊᒻᒪᓗ ᐱᔭᒃᓴᐅᑎᖃᖅᑐᖅ ᓛᐃᓴᓐᓯᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒧᑦ, ᐃᓅᖃᑎᒌᓄᑦ, ᑕᑯᒃᓴᐅᔪᑦ ᐃᒃᐱᒋᔭᐅᔪᑦ/ᓄᓇᒥᑦ ᖃᐅᔨᓇᓱᒃᑐᓕᕆᓂᕐᓄᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓄᓇᕗᒻᒥᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔾᔪᑎᖃᖅᑐᒥᒃ ᓄᓇᕗᒻᒥᑦ ᒪᓕᒃᓱᒍ ᓄᓇᕗᑦ ᖃᐅᔨᓇᓱᒃᑐᓕᕆᓂᕐᒧᑦ ᐱᕐᑯᔭᖓᑦ. ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᑦ ᐃᓱᕐᕕᒃ ᓴᖅᕿᑎᓚᐅᖅᑕᖓᑦ, ᖃᕆᑕᐅᔭᒃᑯᑦ ᐋᖅᕿᒃᑕᐅᓯᒪᔪᖅ ᐊᐅᓚᑦᑎᓂᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᑐᓂᓯᖃᑦᑕᕐᓂᐊᕐᓗᑎᒃ ᑐᑭᓯᐅᒪᔾᔪᑎᓂᒃ ᓚᐃᓴᖃᖅᑐᓂᒃ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᓂᑦ. ᕿᒥᕐᕈᑉᓗᒋᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᔪᓂᒃ (ᐊᔾᔨ 2), ᖃᐅᔨᓚᐅᖅᑐᒍᑦ ᐅᑉᓗᓇᔭᐅᔪᓂᑦ 2004-ᒥᑦ 2019-ᒧᑦ, ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᑦ 5299-ᓂᒃ ᑐᒃᓯᕋᐅᓯᐅᓚᐅᖅᑐᑦ ᓄᓇᕗᒻᒥᑦ ᕼᐋᒻᓚᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ 2642-ᓂᑦ ᑐᒃᓯᕋᐅᓯᐅᖅᑕᖏᓐᓂᑦ ᐆᒪᔪᓕᕆᔨᐊᓛᒃᑯᓐᓄᑦ ᕿᒥᕐᕈᓂᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᖏᓐᓂᒃ ᐅᖃᐅᓯᓂᒃ ᑐᓂᓯᓗᑎᒃ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᓄᑦ ᑐᒃᓯᕋᐅᓯᐅᖅᑕᐅᔪᑦ ᒥᒃᓵᓄᑦ. ᓄᓇᓕᖏᑦ ᖃᐅᔨᓴᐃᓃᑦ ᖃᑉᓯᐅᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᐅᔭᕆᐊᖃᕈᓐᓇᖅᑐᓄᑦ ᐊᑐᖅᑕᐅᔪᓂᑦ ᓄᓇᕗᒻᒥ ᓄᓇᓕᖏᑦ ᐃᓚᐅᖃᑕᐅᓂᐊᕐᓗᑎᒃ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᑦ ᓚᐃᓴᓐᓯᓕᕆᓂᖏᓐᓄᑦ ᐱᔭᕆᐊᖃᖅᑐᓂᒃ ᑐᒃᓯᐊᔭᐅᑦᑎᐊᕐᓂᖅᓴᐅᔭᕆᐊᖃᖅᑐᑦ. ᓯᕗᓪᓕᖅᐸᖅ ᐱᓕᕆᐊᖑᔪᖅ ᐃᓕᑦᑎᓂᐊᕐᓗᓂ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᓯᒪᔪᓂᒃ ᕿᒥᕐᕈᓂᕐᒧᑦ ᑐᒃᓯᐊᓕᕐᓂᐊᕐᓗᒍ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᒥᒃ ᕿᒥᕐᕈᓂᖅ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᔪᓂᒃ ᐅᖃᐅᓯᐅᓗᑎᒃ ᒫᓐᓇᐅᔪᖅ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᓕᕆᓂᕐᒥᒃ ᐱᓕᕆᐊᕆᔭᐅᖃᑦᑕᖅᑐᓂᒃ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᓐᓄᑦ.

ᐊᔾᔨᙳᐊᖅ 2: ᖃᐅᔨᓴᐃᓃᑦ ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓂᖏᓐᓄᑦ ᓄᓇᕗᒻᒥᑦ ᐅᓂᑉᑲᖅ



ᐱᓕᕆᐊᒧᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᑦ (ᓴᐅᒥᒃᓱᕐᒥᑦ ᑕᓕᖅᐱᒃᓱᕐᒧᑦ): ᐆᑦ ᐆᕕᓐ (ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃ), ᓴᒫᑦ ᓱᓕ (ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃ), ᒧᓴ ᑯᑎ (ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃ), ᐊᓕᒃᓯᓴ ᐱᐅᑦᑐᕋᓄ (ᒥᒃᒫᔅᑐ ᓯᓚᑦᑐᖅᓴᕕᖕᒧᔪᐊᖅ), ᐆᑕ ᐹᑦᓯᕗ (ᑲᑭᑦᑕᓐ ᓯᓚᑦᑐᖅᓴᕕᖕᒧᔪᐊᖅ

ᐊᑕᐅᕐᑎᒃᑯᑦ ᐱᓕᕆᖃᑦᑕᖅᑐᒍᑦ ᒪᓕᒃᓗᒍ **ᐱᓕᕆᖃᕐᑎᒋᓐᓂᖅ** (QHRC, n.d), ᐋᖅᕿᐅᒪᔪᖅ ᒪᓕᒃᑎᕐᑎᔪᖅ ᖃᓄᖅ ᐃᓱᒪᓕᐅᕆᖃᑦᑕᕐᓂᐸᑎᖕᓂᑦ, ᐊᒻᒪᓗ ᐊᖏᕈᑎᖃᕐᓗᑕ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᐊᑐᖅᑕᐸᑎᖕᓂᑦ ᐊᒻᒪᓗ ᖃᓄᐃᖓᓂᐅᔪᓂᑦ.

ᐊᐱᖅᓱᑎᓄᑦ ᑭᐅᔭᐅᔭᕆᐊᓕᖕᓄᑦ ᐱᔭᒃᓴᐅᑏᑦ

ᑐᑭᓯᐊᓂᖅᓴᐅᓂᐊᕐᓗᒋᑦ ᓚᐃᓴᓐᓯᓂᒃ ᕿᒥᕐᕈᓕᕆᓂᖅ ᓄᓇᕗᒻᒥᑦ, ᐋᖅᕿᒃᓯᓚᐅᖅᑐᒍᑦ ᐊᐱᖅᓱᑎᓄᑦ ᑭᐅᒪᔭᐅᔪᑦ ᓯᑕᒪᓂᒃ ᐱᔭᒃᓴᐅᑎᒋᔭᐅᓂᖃᖅᑐᑦ ᐃᓱᒪᒋᔭᐅᔪᑦ, ᐃᒪᓐᓇᐃᓐᓂᐊᕐᓗᑎᒃ:

1. **ᖃᐅᔨᓗᒋᑦ** ᖃᐸᓯᐅᓂᖕᒋᑦ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᓂᒃ ᕿᒥᕐᕈᓂᕐᒧᑦ ᑐᒃᓯᕋᐅᑏᑦ ᐱᔭᐅᔪᑦ ᐊᕐᕌᒍᑕᒪᒃᑯᑦ ᐊᑐᓂ ᓄᓇᓕᖕᒥᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᑦ ᓄᓇᕗᑦ ᐃᓗᐊᓂᑦ;
2. **ᖃᐅᔨᓴᕐᓗᒋᑦ** ᕿᒥᕐᕈᓗᒋᑦ ᐱᓕᕆᐊᖕᒋᑦ ᐊᒻᒪᓗ ᐱᔭᒃᓴᐅᑎᒋᔭᖕᒋᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᑦ ᐱᓚᐅᖅᑐᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᒧᑦ ᑐᒃᓯᕋᐅᓯᐅᖅᑕᐅᔪᓂᑦ;
3. **ᑲᑎᕐᑎᓗᓂ ᕿᒥᕐᕈᔨᐅᑉᖃᐅᔨᔭᖕᒋᑦ ᐃᒪᓐᓈᖅᑑᑏᑦ** ᖃᐅᔨᓗᓂ ᐊᑐᖅᑕᐅᔪᖕᓇᖅᑐᑦ ᐱᐅᓯᒋᐊᕐᓂᐊᕐᓗᒋᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᖃᑦᑕᕐᓂᖕᒋᓐᓂᒃ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᑦ ᓚᐃᓴᓐᓯᓂᒃ ᕿᒥᕐᕈᓂᕐᓄᑦ; ᐊᒻᒪᓗ, ᕿᒥᕐᕈᓗᒋᑦ ᑕᐅᑐᒐᕆᔭᐅᔪᑦ ᐱᕕᖃᖅᑎᑦᑎᓂᕐᓄᑦ/ᐊᒃᓱᕈᕐᓇᐅᑎᓄᑦ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᓂᒃ ᕿᒥᕐᕈᓂᖕᒋᓐᓄᑦ.
4. **ᕿᒥᕐᕈᓗᒋᑦ** ᑕᐅᑐᒐᐅᔪᑦ ᐱᕕᖃᖅᑎᑦᑎᓂᕐᓂᑦ/ᐊᒃᓱᕈᕐᓇᐅᑎᓂᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᓂᒃ ᕿᒥᕐᕈᓂᕐᒥᑦ.

ᐊᐱᖅᓱᑎᓄᑦ ᑭᐅᔭᐅᔪᓂᒃ ᐋᖅᕿᐅᒪᓂᖕᒐ

- ᐊᑐᖅᑕᐅᓗᓂ Qualtrics ᖃᕆᑕᐅᔭᒃᑯᑦ
- ᐅᒃᑯᐃᖕᒐᔪᒥᒃ ᐊᒻᒪᓗ ᐃᓱᓕᑦᑐᒥᒃ ᐊᐱᖅᕐᑯᑎᖃᕐᓗᓂ
- ᖃᓄᑎᒋ ᐃᓱᒪᒋᔭᐅᖕᒪᖕᒑᑕ (ᓴᙱᔪᒥᒃ ᐊᖏᙱᑦᑐᖅᓗᒥᑦ ᓴᙱᔪᒥᒃ ᐊᖏᕈᑎᖃᖅᑐᖅᓗᒍᑦ)
- 19-ᖑᔪᑦ ᐊᐱᖅᕐᑯᑏᑦ ᑲᑎᕝᕙᒋᑦ
- ᖄᖏᕐᓗᒍ ᐊᒻᒪᓗ ᑕᑯᒃᓴᐅᑎᓪᓗᒋᑦ ᐊᔾᔨᒋᒃᐸᖏᑦ ᓯᕗᓂᐊᒍᑦ ᑭᐅᔭᐅᔪᒧᑦ
- ᐊᕕᒃᑐᖅᓯᒪᓗᒋᑦ ᐊᐱᖅᕐᑯᑏᑦ (ᑲᑎᒪᓗᒋᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᑦ, ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᓂᒃ ᕿᒥᕐᕈᓃᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᑦ, ᐅᖃᖃᑎᖃᕐᓃᑦ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᓐᓂᑦ, ᐱᕕᖃᖅᑎᑦᑎᓃᑦ ᐊᒻᒪᓗ ᐊᒃᓱᕈᕐᓇᖅᑐᑦ)

ᐊᐱᖅᓱᐃᓂᕐᒧᑦ ᖃᖓᒃᑯᖓᔪᖅ

1

ᑲᑕᒫᓇᕝᕕᒃ 2022

ᐊᐱᖅᓱᑏᑦ ᑭᐅᒪᔭᐅᓂᐊᖅᑐᑦ ᓴᖅᑭᑎᑕᐅᔪᖅ

- ᐃᓚᐅᓂᐊᖅᑐᓂᒃ ᐱᓂᐊᕐᓗᓂ ᖃᓇᑕᐅᔭᒃᑯᑦ ᐊᐅᓪᓚᖅᑎᑕᐅᖅᖃᐅᑕᐅᓚᐅᖅᑐᖅ ᑲᑕᒫᓇᕝᕕᒃ 15-ᒥᑦ ᖃᐅᔨᓴᐃᓂᕐᒥᒃ ᐊᐅᓚᑦᑎᔨᒧᑦ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᓐᓂᑦ
- ᖃᓇᑕᐅᔭᒃᑯᑦ ᑎᑎᖅᖃᒥᑦ ᐃᓚᐅᓚᐅᖅᑐᖅ ᑕᐃᑯᙱᑭᑎ ᑕᑕᑎᓇᓂᐊᕐᓗᓂ ᐊᐱᖅᓱᑎᒥᒃ, ᐱᓕᕆᐊᕐᒥᑦ ᐱᔾᔪᑎᖃᖅᑐᖅ (ᖃᑉᓗᓈᑎᑑᖅᑐᖅ ᐊᒻᒪᓗ ᐃᓄᒃᑎᑑᖅᑐᖅ), ᑎᑎᖅᖃᖅ ᑐᑭᓯᐅᒪᔾᔪᑎᖃᖅᑐᖅ (ᖃᑉᓗᓈᑎᑑᖅᑐᖅ ᐊᒻᒪᓗ ᐃᓄᒃᑎᑑᖅᑐᖅ), ᐊᒻᒪᓗ ᐅᖃᓘᑎᐅᑉ ᓈᓴᐅᑎᖓ ᐅᖃᓘᑎᒃᑯᑦ ᐊᐱᖅᓱᑎᓂᒃ ᑭᐅᒪᓂᐊᕐᓗᓂ

2

ᐋᒡᔪᓕᕐᕕᒃ 2022

ᖃᐅᔨᒋᐊᖃᑦᑕᖅᓱᑎᒃ ᖃᓇᑕᐅᔭᒃᑯᑦ ᑎᑎᖅᖃᑎᒍᑦ

- ᐱᐅᓪᑐᕋᓄ ᖃᐅᔨᒋᐊᖃᑦᑕᓚᐅᖅᑕᖏᑦ ᐊᑐᓂ ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᑭᐅᓚᐅᖏᑦᑐᓂᑦ
- ᐃᓚᐅᓚᐅᖅᑐᖅ ᖃᓇᑕᐅᔭᒃᑯᑦ ᑕᑕᑎᓇᐊᓕᒃ ᐊᔾᔨᓕᐅᖅᓯᒪᔪᖅ ᐊᐱᖅᓱᑎᓂᒃ (ᖃᑉᓗᓈᑎᑑᖅᓯᒪᑉᓗᓂ ᐊᒻᒪᓗ ᐃᓄᒃᑎᑑᖅᓯᒪᑉᓗᓂ)

3

ᑕᕐᑮᓇᕐᔪᐊᖅ 2023

ᓯᕗᓪᓕᖅᐹᑦ ᐅᖃᓗᑎᒃᑯᑦ ᐅᖃᓗᒡᕕᐅᔪᑦ

- ᐱᐅᓪᑐᕋᓄ ᐅᖃᓗᑎᒃᑯᑦ ᖃᐅᔨᒋᐊᓚᐅᖅᑕᖏᑦ ᕿᒥᕐᕈᔪᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ
- ᐊᐱᓇᑉᓗᒋᑦ ᕿᒥᕐᕈᔪᑦ ᐃᓚᐅᓂᐊᖅᑐᓄᑦ ᖃᓇᑕᐅᔭᒃᑯᑦ ᑎᑎᖅᖃᖅ ᐱᔭᐅᓚᐅᕐᒪᖔᑦ
- ᐱᐅᓪᑐᕋᓄ ᐊᐅᓪᓚᖅᑎᑦᑎᒃᑲᓐᓂᓚᐅᖅᑐᖅ ᖃᓇᑕᐅᔭᒃᑯᑦ ᑎᑎᕋᖅᑕᐅᖅᖃᐅᑕᐅᓚᐅᖅᑐᒥᑦ, ᐃᓚᐅᓂᐊᖅᑐᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐃᓚᐅᑉᓗᑎᒃ ᐊᒻᒪᓗ ᖃᓇᑕᐅᔭᒃᑯᑦ ᑕᑕᑎᓇᐊᓕᒃ ᐊᔾᔨᓕᐅᖅᓯᒪᔪᖅ ᐊᐱᖅᓱᑎᓂᒃ ᕿᒥᕐᕈᔭᐅᓂᐊᕐᓗᓂ

4

ᐊᕗᓐᓂᕕᒃ-ᑎᓇᒡᓗᐃᑦ 2023

ᑐᒡᓕᐊᓂᑦ, ᐱᖓᓱᐊᓂᑦ ᐅᖃᓗᑎᒃᑯᑦ ᐅᖃᓗᒡᕕᐅᔪᑦ

- ᐱᐅᓪᑐᕋᓄ ᒪᕿᐃᒃᑲᓐᓂᖅᓗᓂ ᐅᖃᓗᑎᒃᑯᑦ ᐅᖃᓗᖃᑦᑕᓚᐅᖅᑐᖅ
- ᑐᓴᖅᑎᑦᑎᔪᓂᒃ ᕿᒪᐃᑉᓗᓂ (ᑐᓴᖅᑎᑦᑎᓂᐊᕐᓗᓂ ᓂᐱᓕᐅᕈᓐᓇᕐᓗᓂ ᒪᓂᒪᓚᐅᖅᐸᑦ), ᐃᓚᐅᑉᓗᓂ ᖃᓇᑕᐅᔭᒃᑯᑦ ᑎᑎᕋᖅᑕᐅᔪᖅ

5

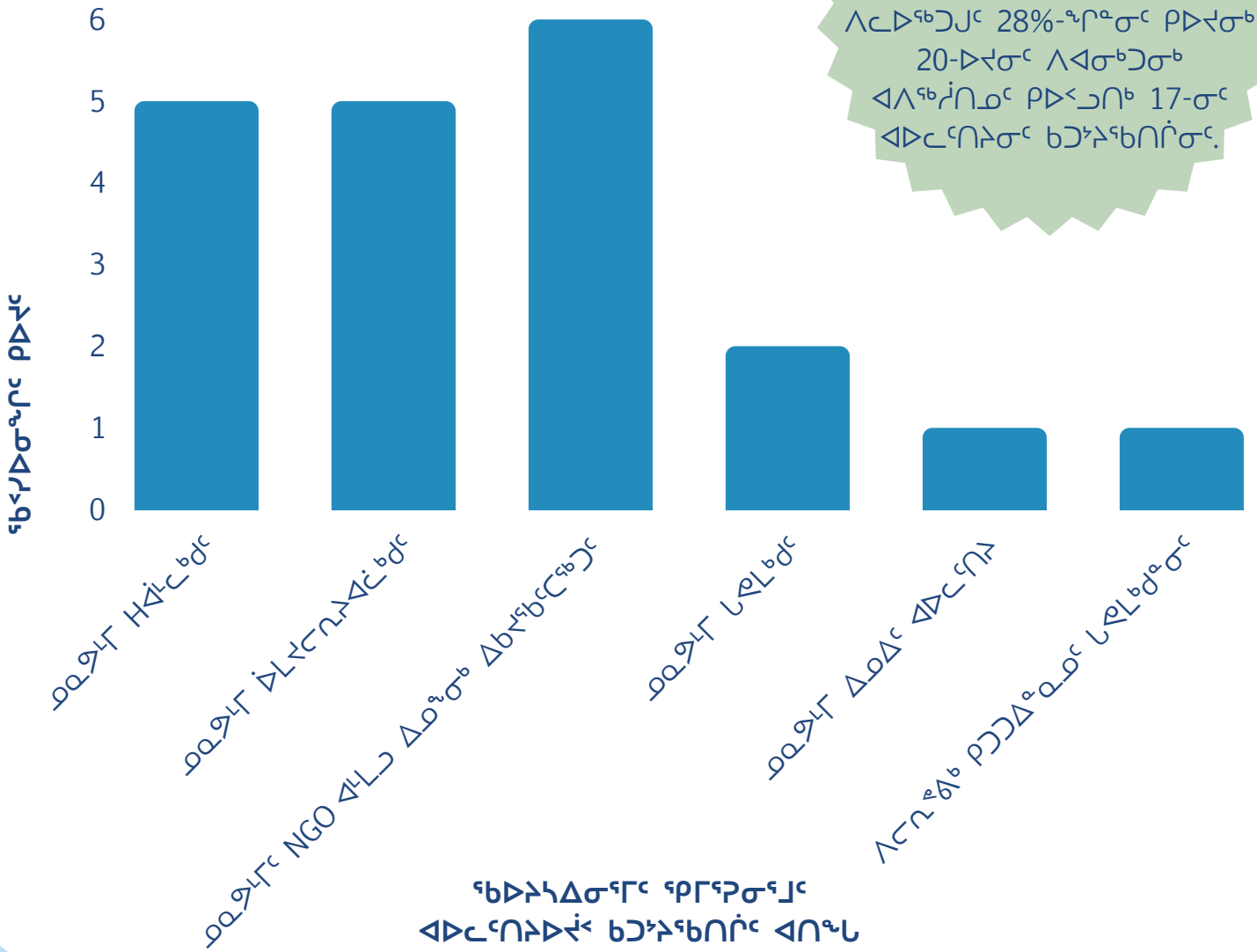
ᓄᕐᕋᐃᑦ - ᒪᓐᓃᑦ 2023

ᑭᖑᓪᓕᖅᐹᓇᓕᖅᑕᖓᓂᑦ ᐃᓚᐅᑎᑦᑎᓂᖅ

- ᑭᖑᓪᓕᖅᐹᒃᑯᑦ ᐅᖃᓗᒡᕕᐅᔪᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒋᐊᖅᓱᒋᑦ ᖃᓇᑕᐅᔭᒃᑯᑦ ᑎᑎᖅᖃᑎᒍᑦ ᕿᒥᕐᕈᔨᐅᔪᓄᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᑦ
- ᓈᓴᐅᑎᓂᒃ/ᑎᑎᖅᖃᓂᒃ ᑲᑎᖅᓱᐃᓂᖅ ᐃᓱᓕᓚᐅᖅᑐᖅ ᒪᓐᓃᑦ 30, 2023-ᒥᑦ

ᑭᑐᑦ ᐊᐱᖅᓱᐃᓂᕐᒥᑦ ᐱᓕᕆᓚᐅᖅᐸᑦ?

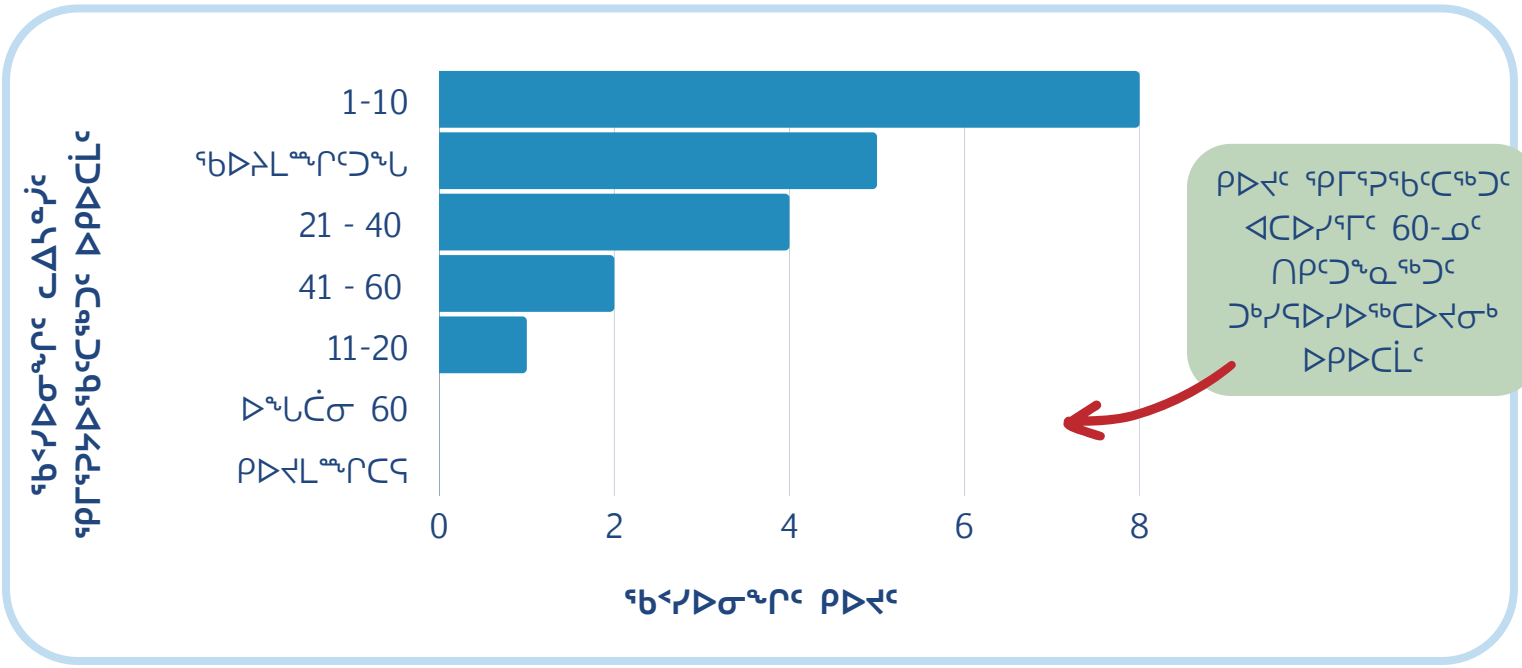
60-ᖑᓚᐅᖅᑐᑦ ᕿᒥᕐᕈᔪᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᑲᑐᔾᔨᕐᑲᑎᒌᖑᔪᑦ ᖃᐅᔨᒋᐊᕐᕕᐅᓚᐅᖅᑐᑦ ᑕᑕᑎᕆᕐᑯᔭᐅᑉᐳᑎᒃ ᐊᐱᖅᓱᑎᒥᑦ. ᐱᓚᐅᖅᑐᒍᑦ 28%-ᖓᒋᓐᓂᑦ ᑭᐅᔪᓂᒃ 20-ᐅᔪᓂᑦ ᐱᐊᓂᒃᑐᓂᒃ ᐊᐱᖅᓱᑎᓄᑦ ᑭᐅᑉᐳᑎᒃ 17-ᓂᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᑲᑐᔾᔨᕐᑲᑎᒌᓂᑦ.



20-ᐅᔪᓂᑦ ᐊᐱᖅᓱᑎᓄᑦ ᑭᐅᔪᓂᑦ ᐱᓚᐅᖅᑕᐸᑎᖕᓂᑦ, ᑕᒪᓗᒃᑖᕐᓚᒃ (60%, n=12) ᐅᖃᓚᐅᖅᑐᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐃᓄᖕᒧᑦ ᐊᐱᖅᓱᑎᓂᒃ ᑭᐅᒪᓚᐅᖅᑐᖅ ᐱᔾᔪᑎᐸᓗᒍ ᐊᐅᓚᑦᑎᔨᐅᔪᖅ ᑲᑐᔾᔨᕐᑲᑎᒌᖑᔪᖅ. ᐊᒥᐊᒃᑰᔪᑦ 40%-ᖓᑦ (n=8) ᑭᐅᒪᔪᓂᑦ ᐅᖃᓚᐅᖅᑐᑦ ᐊᓯᖓᒋᓐᓂᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᓂᖅᓚᖅᑐᓂᑦ ᑲᑐᔾᔨᕐᑲᑎᒌᓂᖅᓚᖅᑐᓂᑦ ᑭᐅᔪᖅᑭᖕᓇᓚᐅᕐᒥᔪᑦ. ᑕᐃᒪᓐᓇᐃᓚᐅᖅᑐᖅ ᒪᕿᐃᓐᓈᖕᓄᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᑲᑐᔾᔨᕐᑲᑎᒌᓄᑦ ᖃᐸᓯᐊᕐᔪᐃᑦ ᑭᐅᔾᔪᑎᖓᑦ ᓂᐱᓕᐅᖅᑕᐅᐸᓗᑎᒃ ᑎᑎᕋᐅᓯᐅᐸᓗᑎᒃ.

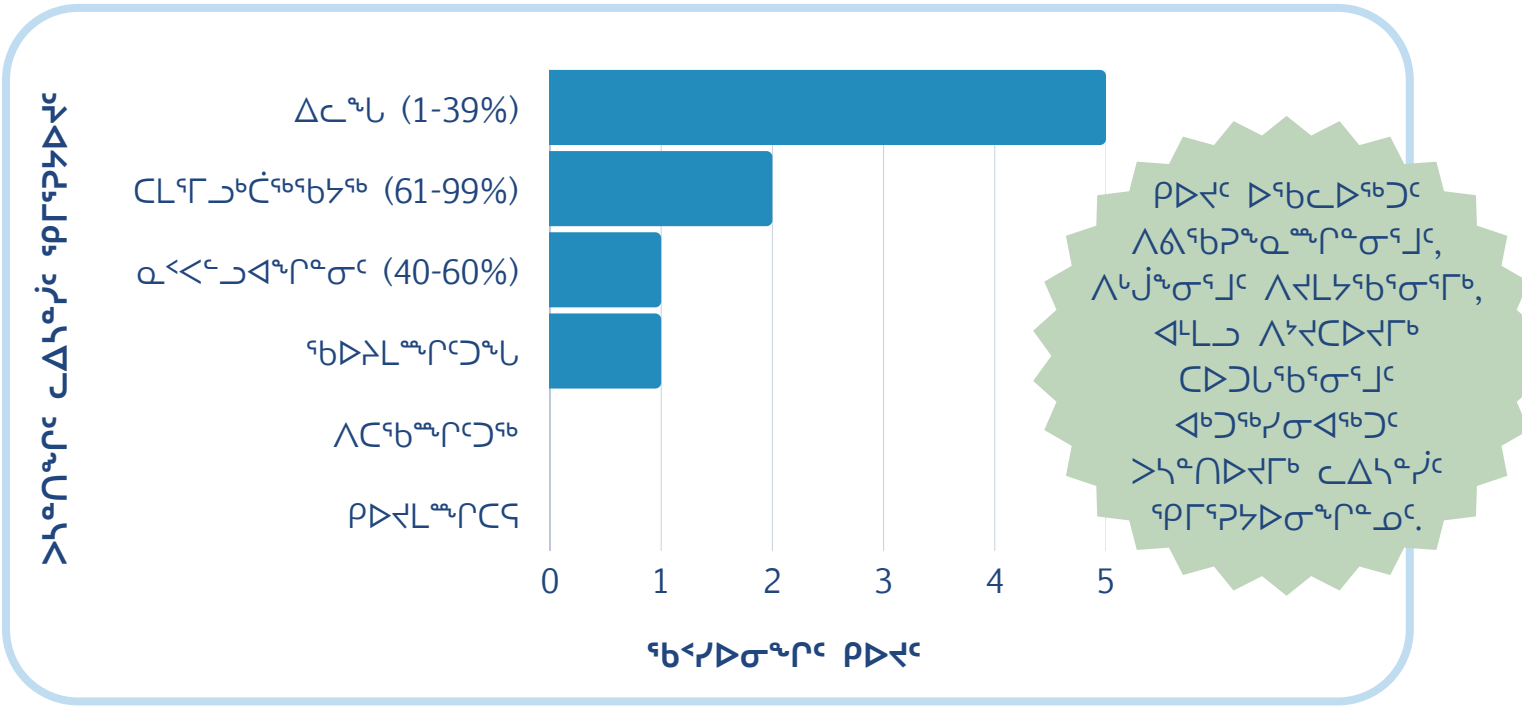
ᓚᐃᓴᓐᓯᒥᒃ ᕿᒥᕐᕈᔭᐅᔪᑦ ᖃᑉᓯᐅᑎᒋᓂᖏᑦ

(ᐊᑐᖅᑐᖅ ᑕᒪᕐᒥᓗᒃᑖᖅ 20 ᐊᐱᖅᓱᖅᑕᐅᔪᓂᒃ ᑭᐅᒪᔪᑦ)



ᐳᓴᓐᑎᖏᑦ ᓚᐃᓴᓐᓱᑦ ᕿᒥᕐᕈᔭᐅᔪᑦ

(ᐱᔭᐅᔪᓂᒃ 9* ᑭᐅᔪᓂᑦ ᕿᒥᕐᕈ ᖃᑦᑕᙱᑦᑐᑦ ᑐᒃᓯᕋᐅᓯᐅᖅᑕᐅᔪᓗᒃᑖᓂᑦ ᐱᔭᐅᔪᓂᒃ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᓐᓄᑦ)



ᐱᔾᔪᑎᒋᔭᐅᔪᑦ ᐊᒃᑐᖅᓯᐸᓗᑎᒃ ᓚᐃᓴᓐᓯᒥᒃ ᖃᒥᕐᕈᓂᕐᒥᑦ

(ᐱᔭᐅᔪᓂᒃ 9* ᑭᐅᔪᓂᑦ ᖃᒥᕐᕈ ᖃᑦᑕᙱᑦᑐᑦ ᑐᒃᓯᕋᐅᓯᐅᖅᑕᐅᔪᓗᒃᑖᓂᑦ ᐱᔭᐅᔪᓂᒃ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᓐᓄᑦ)

ᐱᒡᒍᓐᓂᕐᒧᑦ ᐱᔪᒪᔭᖃᕐᓂᖅ

"ᒪᓂᒪᓂᖏᑦ ᖃᒥᕐᕈᔪᑦ"

“ᐃᒡᓗᒌᓕᖓᑎᕐᔪᒋᑦ ᐱᕕᖃᕆᐊᖃᕐᓂᖅ ᖃᒥᕐᕈᓂᐊᕐᓗᒋᑦ ᐊᓯᖏᓐᓄᑦ ᓯᕗᓪᓕᖅᐸᐅᑎᔭᐅᔪᒪ ᔪᓄᑦ”

"ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᐱᔾᔪᑕᐅᔪᖅ"

ᐱᓕᕆᐃᖑᓂᖏᑦ ᐱᓕᕆᐃᒃᓴᕐᔪᑦ

"ᐱᓕᕆᐊᒃᓴᖃᕐᓂᖏᓐᓄᑦ ᑲᑎᒪᔪᑦ ᐊᒻᒪᓗ ᐊᖏᑎᒋᓂᖏᑦ ᓚᐃᓴᓐᓯᑦ ᐊᑕᐅᑦᑎᒃᑰᕐᓂᖏᓐᓄᑦ"

"ᐱᓕᕆᐊᒃᓴᐃᑦ"

"ᐱᔭᐅᓂᖓ ᖃᕆᑕᐅᔭᒃᑯᑦ ᑎᑎᖅᖃᖅ"

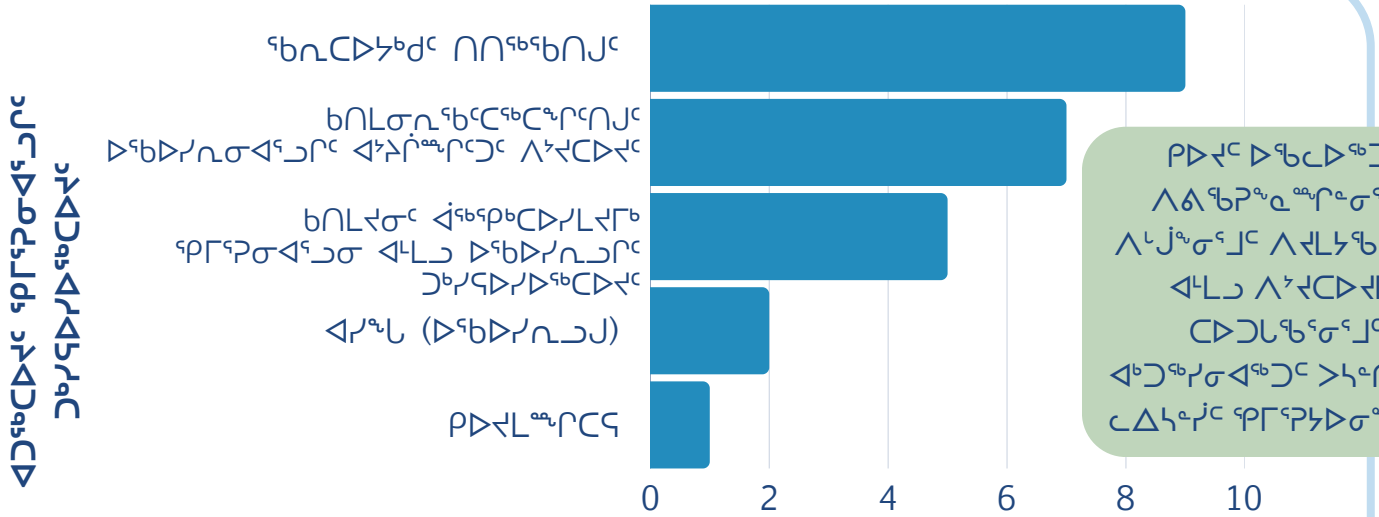
ᖃᖓᒃᑰᖓᓂᖓ ᐅᑭᐅᓪ ᐃᒐᕐᓄ

"ᓈᒻᒪᒋᔭᐅᔪᖕᓇᙱᑦᑐᒍᑦ ᐅᐱᖕᒑᒃᑯᑦ ᖃᐅᔨᓴᐃᓐᑦ ᑎᑭᑦᑐᒪᔭᕋᖓᑕ ᐆᓇᖅᑎᓪᓗᒍ ᐊᐅᔭᒃᑯᑦ ᑕᖅᖃᐅᔪᓂᑦ. ᖃᓄᐃᒋᔭᐅᖃᑦᑕᙱᑦᑐᒍᑦ ᑲᑕᒫᕆᕝᕕᖕᒥᑦ"

*ᒪᕐᕉᒃ ᑭᐅᔫᒃ ᑭᐅᔪᒪᓚᐅᖏᑦᑐᑦ ᐊᐱᖅᑯᑕᐅᔪᒥᒃ

ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᒥᒃ ᕿᒥᕐᕈᓂᖅ

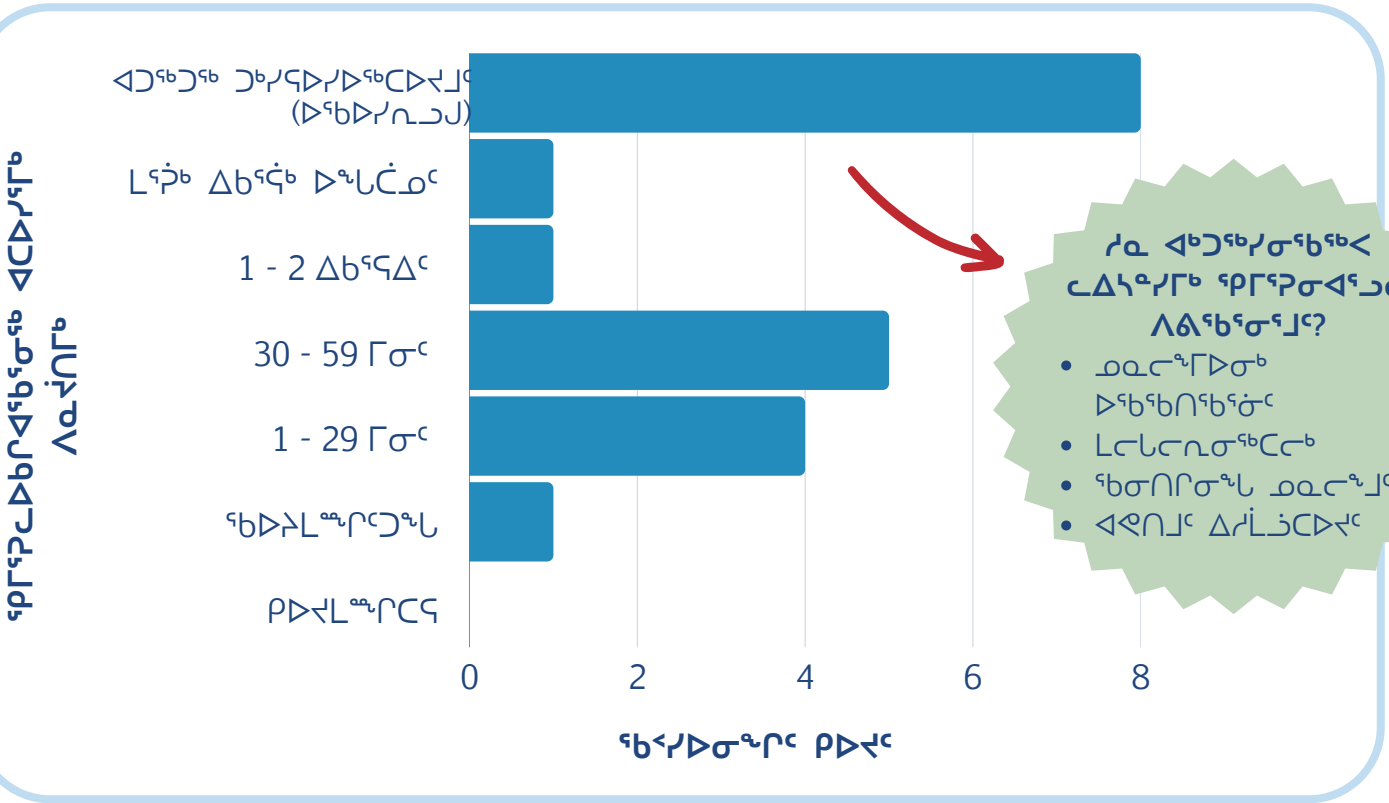
(ᐱᔭᐅᔪᓂᒃ ᑕᒪᕐᒥᓗᒃᑖᖅ 20-ᐅᔪᓂᑦ ᑭᐅᔪᓂᑦ, ᑲᑎᕝᕙᒋᑦ 100%-ᖑᙱᑦᑐᑦ ᐊᑕᐅᓯᐅᑉ ᐅᖓᑖᓄᑦ ᓂᕈᐊᕐᓂᖅ ᐊᔪᓚᐅᕐᒪᑕ”



ᑭᐅᔪᑦ ᐅᖃᓚᐅᖅᑐᑦ ᐱᕕᖃᕈᓐᓂᕐᒧᑦ, ᐱᒡᒍᖕᓂᕐᒧᑦ ᐱᔪᒪᔭᖃᕐᓂᕐᒥᒃ, ᐊᒻᒪᓗ ᐱᔾᔪᑕᐅᔪᒥᒃ ᑕᐅᑐᒐᖃᕐᓂᕐᒧᑦ ᐊᒃᑐᖅᓯᓂᐊᖅᑐᑦ ᐳᓴᓐᑎᐅᔪᒥᒃ ᓚᐃᓴᓐᓯᑦ ᕿᒥᕐᕈᔭᐅᓂᖏᓐᓄᑦ.

ᓚᐃᓴᓐᓯᒥᒃ ᕿᒥᕐᕈᓂᕐᒥᒃ ᐱᕕᖃᕐᓂᖅ

(ᐊᑐᖅᑐᖅ ᑕᒪᕐᒥᓗᒃᑖᖅ 20 ᐊᐱᖅᓱᖅᑕᐅᔪᓂᒃ ᑭᐅᒪᔪᑦ)

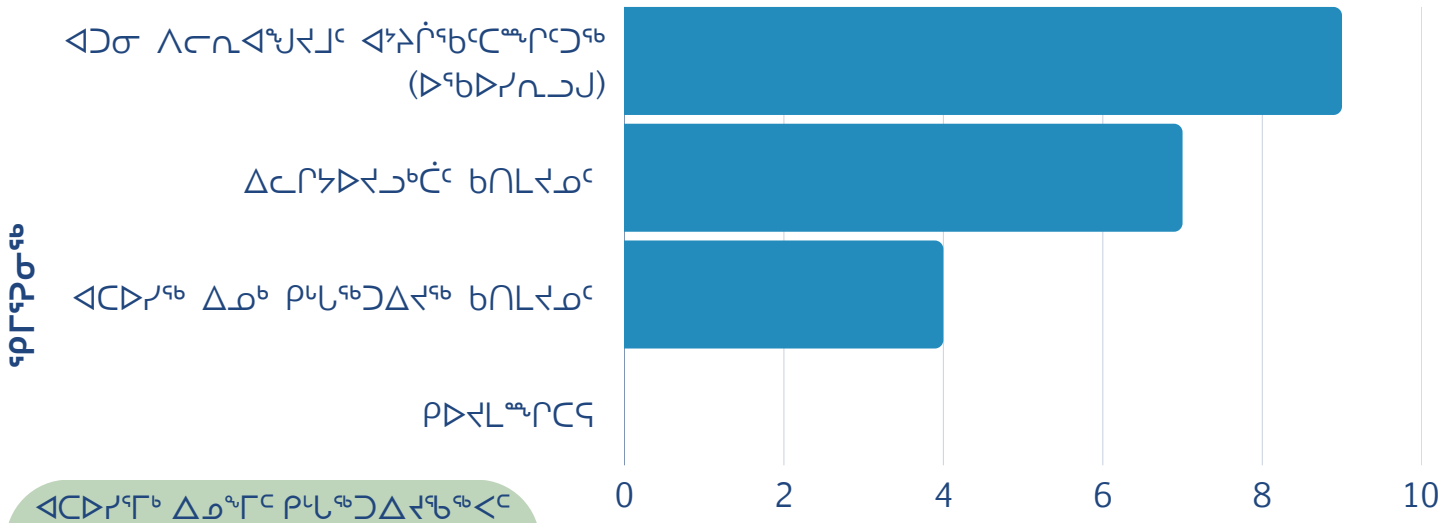


ᓱᓇ ᐊᒃᑐᖅᓯᓂᖃᖅᐸ ᓚᐃᓴᓐᓯᒥᒃ ᕿᒥᕐᕈᓂᐊᕐᓗᓂ ᐱᕕᖃᕐᓂᕐᒧᑦ?

- ᓄᓇᓕᖕᒥᐅᓂᒃ ᐅᖃᖃᑎᖃᕐᓃᑦ
- ᒪᓕᒐᓕᕆᓂᖅᑕᓕᒃ
- ᖃᓂᑎᒋᓂᖓ ᓄᓇᓕᖕᒧᑦ
- ᐊᕙᑎᒧᑦ ᐃᓱᒪᒍᑕᐅᔪᑦ

ᑭᓇᒧᑦ ᖃᒥᕐᕈᔭᐅᖃᑦᑕᖅᐸᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᓂᒃ ᑐᒃᓯᕋᐅᑕᐅᔪᑦ?

20-ᐅᔪᓂᑦ ᑭᐅᔪᓂᑦ



ᐊᑕᐅᓯᕐᒥᒃ ᐃᓄᙱᑦ ᑭᒡᒐᖅᑐᐃᔪᖅᐸᑦ ᑲᑎᒪᔪᓂᑦ, ᐊᐅᓚᑦᑎᔨᐅᒐᔪᒃᑐᖅ ᑖᒪᔪᓕᕆᔨᐊᓛᒃᑯᓐᓄᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐄᐊᒻᓚᒃᑯᓐᓄᑦ ᑎᑎᕋᖅᑎ ᐃᓱᒪᑕᕆᔭᐅᔪᖅ.

ᓱᙱᒪᑦ ᐊᔾᔨᒌᖃᑦᑕᙱᓚᑦ ᖃᒥᕐᕈᓂᑕᒫᑦ?

(ᐱᔭᐅᔪᓂᒃ 9 ᑭᐅᔪᓂᑦ ᓂᕈᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᙱᓇᖅᑐᒧᑦ)

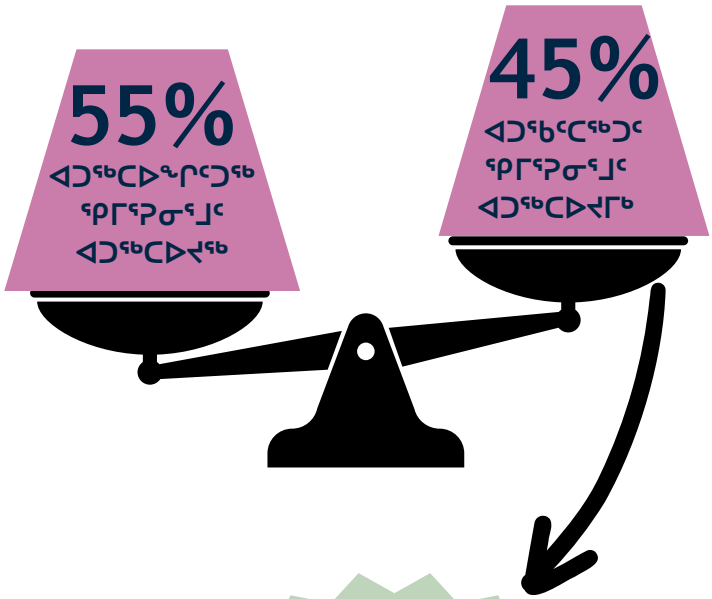
ᐊᔪᙱᓐᓂᐊᕐᓂᕆᔭᙱᑦ ᑲᑎᒪᔪᑦ ᐊᔾᔨᒌᙱᑦᑐᙱᓇᖅᑐᑦ ᐱᔭᐅᙱᒪᑦ ᑐᒃᓯᕋᐅᓯᐅᖅᑐᐅᔪᖅ.

ᖃᐅᔨᐃᓴᓂᕐᒧᑦ ᐱᔾᔪᑎᒋᔭᐅᔪᖅ ᑎᑯᓕᐊᖅᓯᒪᙱᑐᐃᓐᓇᕆᐊᖃᖅᑐᖅ ᖃᐅᔨᒪᓂᕆᔭᐅᔪᓄᑦ, ᑭᒡᓕᖃᖅᑎᑦᑎᑉᐳᓂ ᐃᓄᐃᑦ ᐃᓚᐅᔪᙱᓇᕐᓂᙱᓐᓄᑦ.

ᑐᒃᓯᕋᐅᓯᐅᖅᑕᐅᔪᖅ ᖃᒥᕐᕈᔭᐅᔪᙱᓇᖅᑐᖅ ᐊᓯᙱᓐᓄᑦ ᖃᒥᕐᕈᔨᓄᑦ ᐃᓗᐃᓗᑕᖅᖃᖅᐸᑦ ᐱᔪᒪᓂᖃᕐᓂᕐᒧᑦ.

*ᓴᖅᑭᑉᐸᓪᓕᐊᔪᑦ ᐱᔾᔪᑕᐅᔪᑦ 9–ᓂᑦ ᑭᒡᒍᓯᙱᓂᑦ

ᕿᒥᕐᕈᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᑦ



ᖃᓄᐃᑦᑑᕙᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅ ᑐᑦ?

ᒪᓕᒃᑕᐅᔪᒃᓴᐃᑦ

ᓇᓗᓇᐃᔭᐃᓃᑦ

ᓂᕈᐊᕐᓂᖅ

ᓄᓇᓕᖕᒦᖕᒐᔪᒃᑯᑦ ᐊᑐᖅᑕᐅᔪᖅ

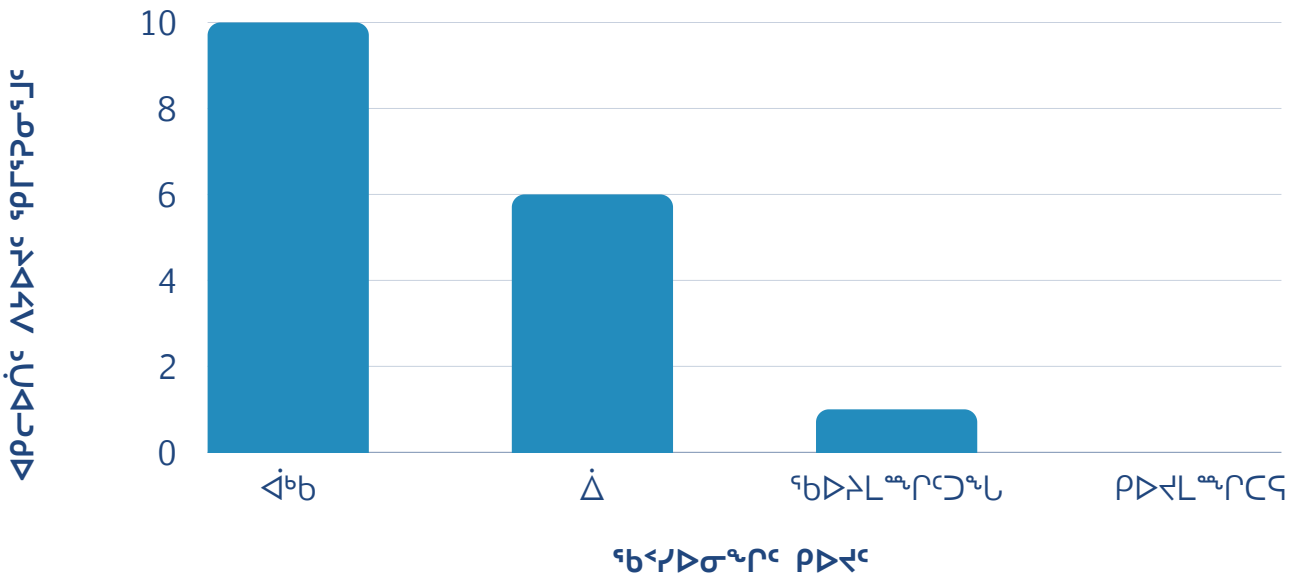
ᑎᑎᕋᖅᓯᒪᔪᒥᒃ ᒪᓕᒃᑐᑦ

“ᑎᑎᕋᖅᓯᒪᔪᒥᒃ ᒪᓕᖃᑦᑕᖅᑐᒍᑦ. ᓇᒧᑦ ᑎᑭᓯᒪᓂᖏᑦ ᐊᐱᖅᑯᑕᐅᔪᑦ. ᑕᐅᑐᒐᖃᕐᓂᖅ ᐃᑲᔫᑎᓂᒃ ᓄᓇᓕᖕᒧᑦ ᐱᓕᕆᐊᕐᒥᙱᖅᑐᒥᒃ (ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒧᑦ, ᐊᔪᕈᖕᓃᖅᓴᐃᓂᕐᒧᑦ ᑕᒪᒃᑯᐊᕋᓗᐃᑦ) “

67%-ᖕᒋᑦ ᑭᐅᔪᑦ ᐊᑐᖃᑦᑕᖅᑐᓂᒃ ᑐᑭᒧᐊᒃᓯᒪᖃᑦᑕᕐᒥᔪᑦ ᐊᓯᖕᒋᓐᓄᑦ ᓄᓇᓕᖕᒥᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᑦ ᕿᒥᕐᕈᑎᓪᓗᒋᑦ

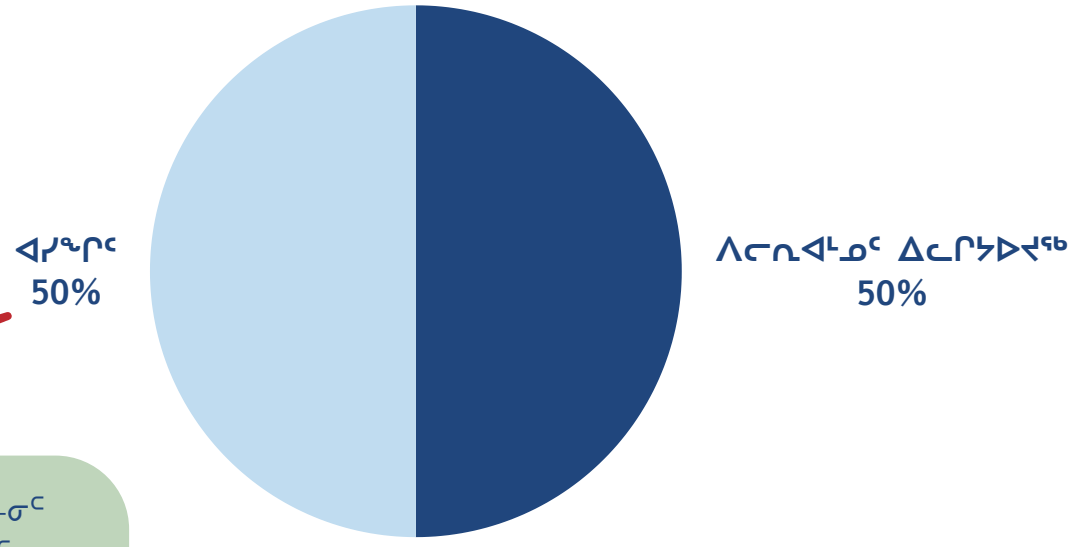
ᐊᑭᓕᐅᑏᑦ ᐱᔭᐅᔪᑦ ᕿᒥᕐᕈᔭᐅᓂᖏᓐᓄᑦ ᑐᒃᓯᕋᐅᓯᐅᖅᓯᒪᔪᑦ

(ᐱᔭᐅᔪᓂᒃ17-ᓂᑦ ᑭᐅᔪᓂᑦ)



ᖃᓄᖅ ᐊᑭᓕᐅᑎ ᐱᔭᐅᖃᑦᑕᖅᐸ?

(ᐱᔭᐅᔪᓂᒃ ᐊᕐᕕᓂᓐᑦ ᑭᐅᔪᓂᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑐᓂᑦ)

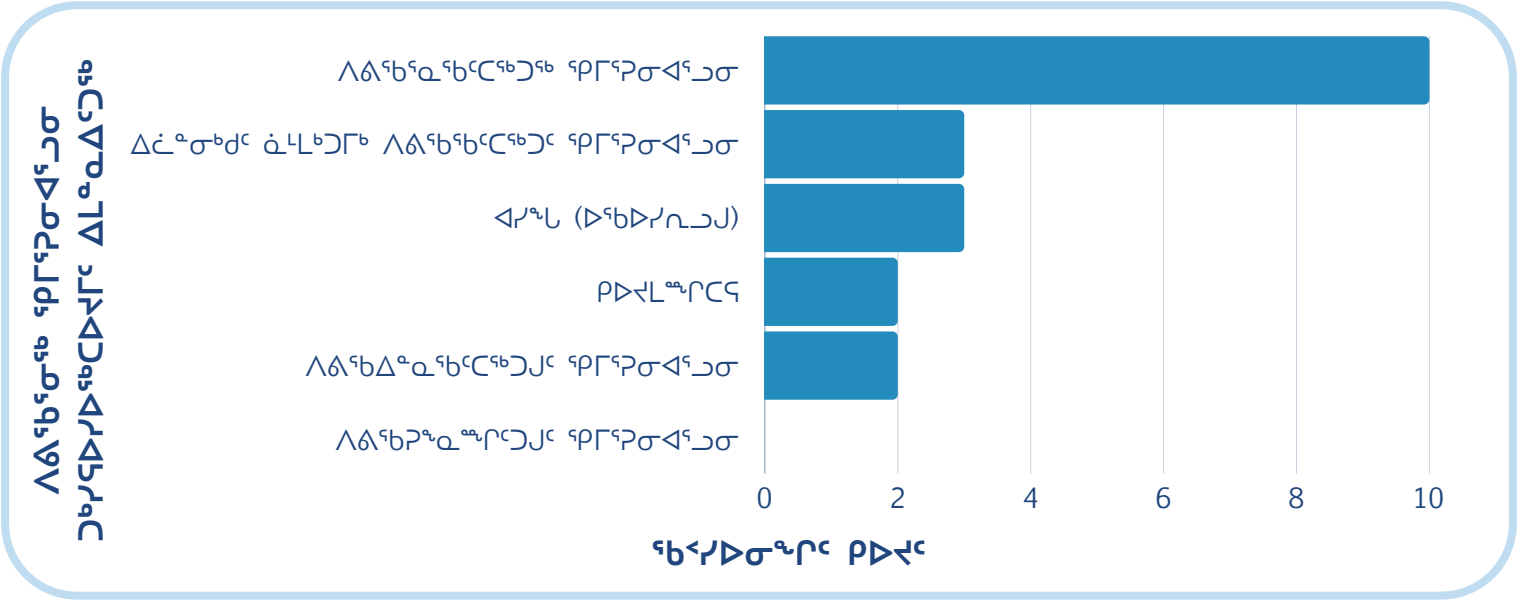


ᑭᐅᓚᐅᖅᑐᑦ "ᐊᓯᖓ"-ᓂᑦ ᐃᓱᒪᒋᓚᐅᖏᑕᖓᑦ ᐊᑭᓕᐅᑎᐅᔪᖅ ᑕᐃᒪᓐᓇᐃᑦᑐᒥᑦ.

ᑲᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᑐᓂᐅᖅᖃᐅᑕᐅᓂᖕᒋᑦ ᐅᖃᐅᓯᐅᔪᑦ

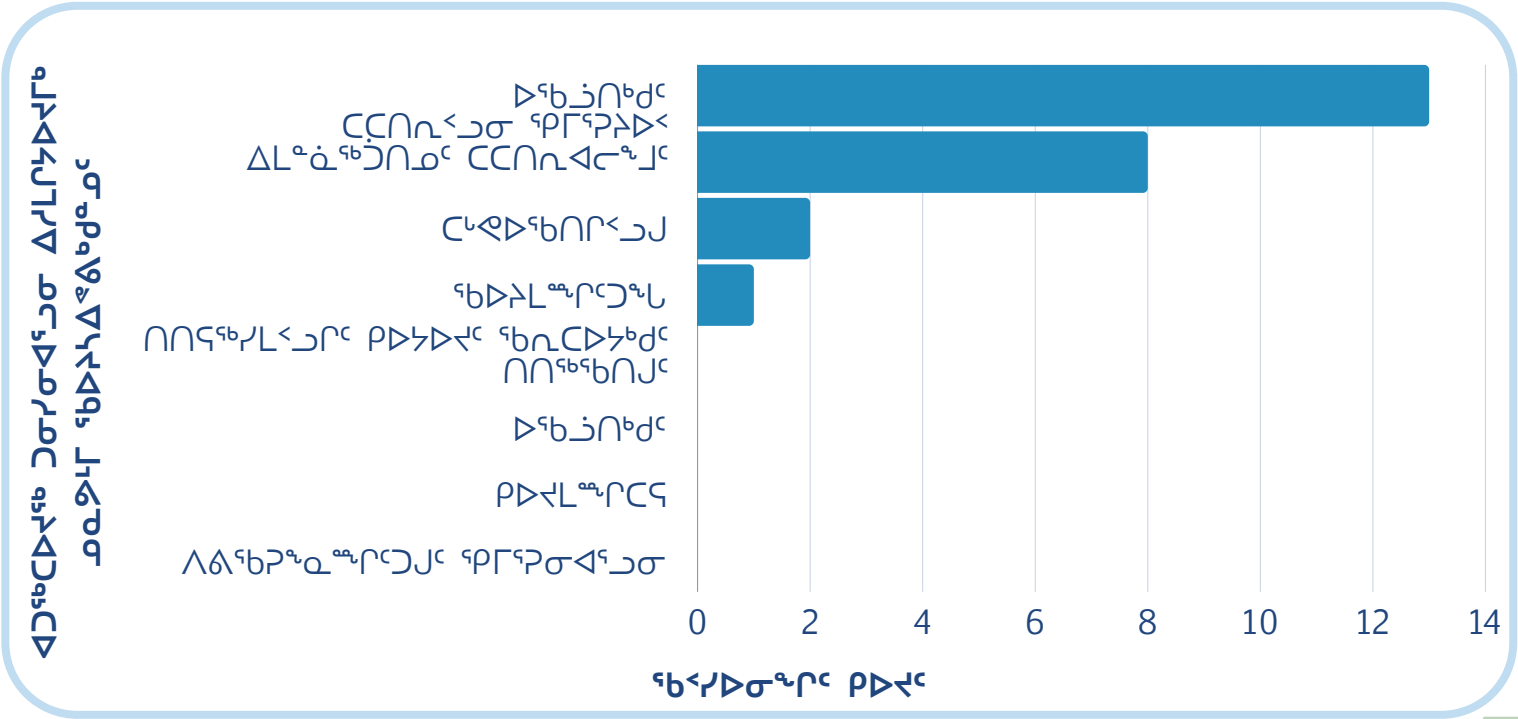
ᐱᕕᖃᕐᓂᖅ ᕿᒥᕐᕈᓂᐊᕐᓗᓂ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᔪᒥᒃ ᑐᓂᓯᓗᓂ

(ᐱᔭᐅᔪᓂᒃ ᑕᒪᕐᒥᓗᒃᑖᖅ 20-ᐅᔪᓂᒃ ᐊᐱᖅᓱᑎᓄᑦ ᑭᐅᔭᐅᔪᓂᑦ)



ᖃᓄᖅ ᐃᓱᒪᒋᔭᐅᔪᑦ ᐅᖃᐅᓯᐅᔪᑦ ᑐᓂᐅᑎᒋᔭᐅᖃᑦᑕᖅᐸᑦ?

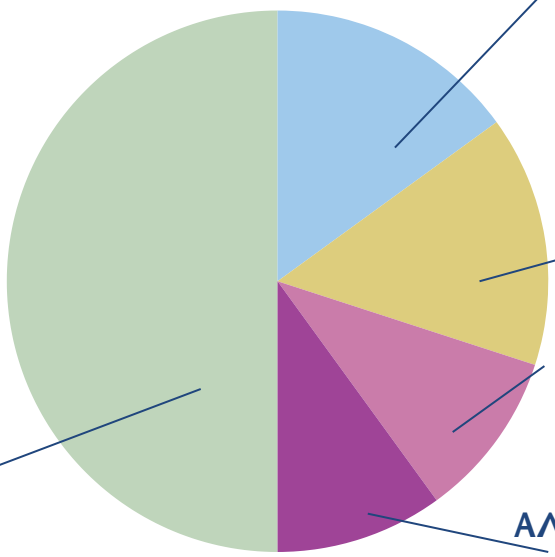
ᐱᔭᐅᔪᓂᒃ ᑕᒪᕐᒥᓗᒃᑖᖅ 20-ᐅᔪᓂᒃ ᐊᐱᖅᓱᑎᓄᑦ ᑭᐅᔭᐅᔪᓂᑦ



ᑲᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᑐᓂᐅᖅᖃᐅᑕᐅᓂᖏᑦ ᐅᖃᐅᓯᐅᔪᑦ

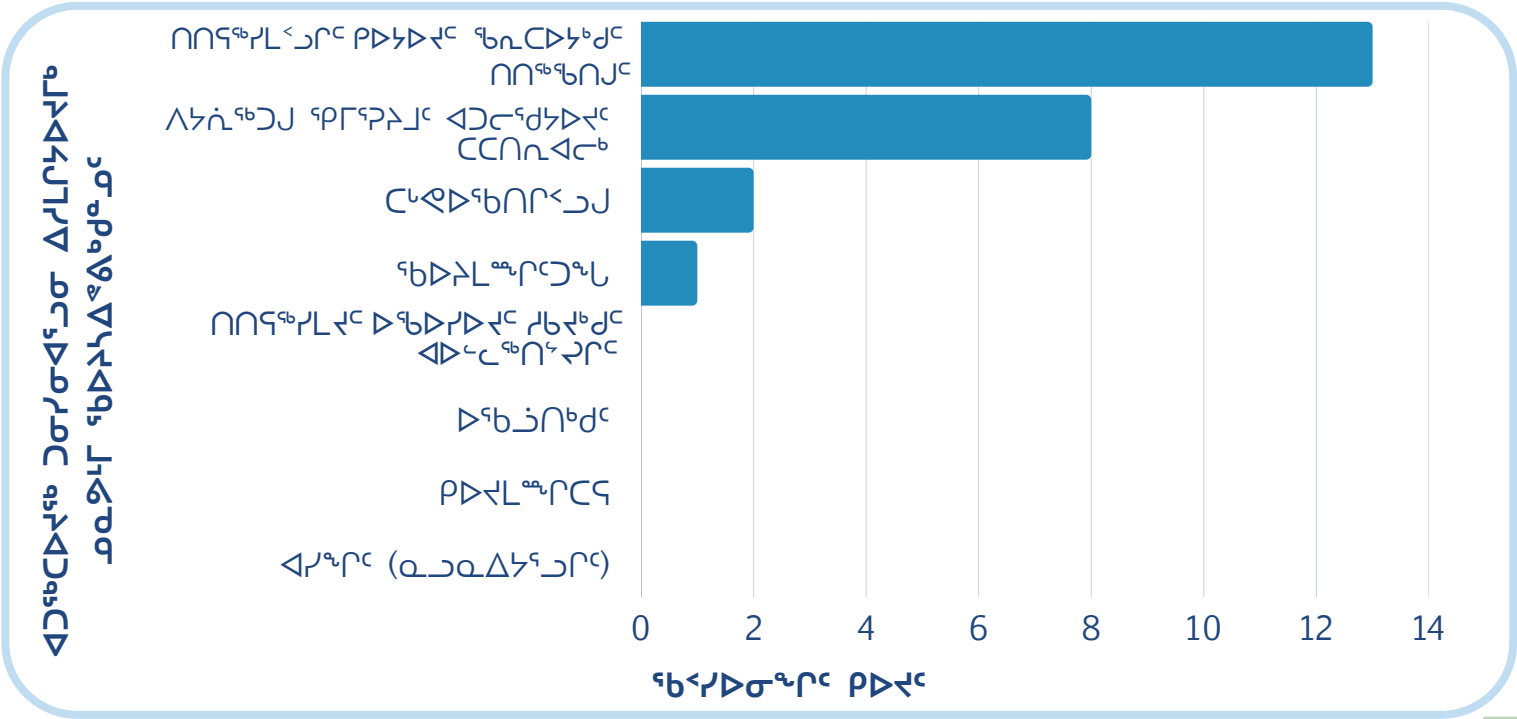
ᐱᕕᖃᑦᓂᖅ ᕿᒥᕐᕈᓂᐊᕐᓗᓂ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᔪᒥᒃ ᑐᓂᓯᓗᓂ

ᐱᔭᐅᔪᓂᒃ ᑕᒪᕐᒥᓗᒃᑖᖅ 20-ᐅᔪᓂᒃ ᐊᐱᖅᓱᑎᓄᑦ ᑭᐅᔭᐅᔪᓂᑦ

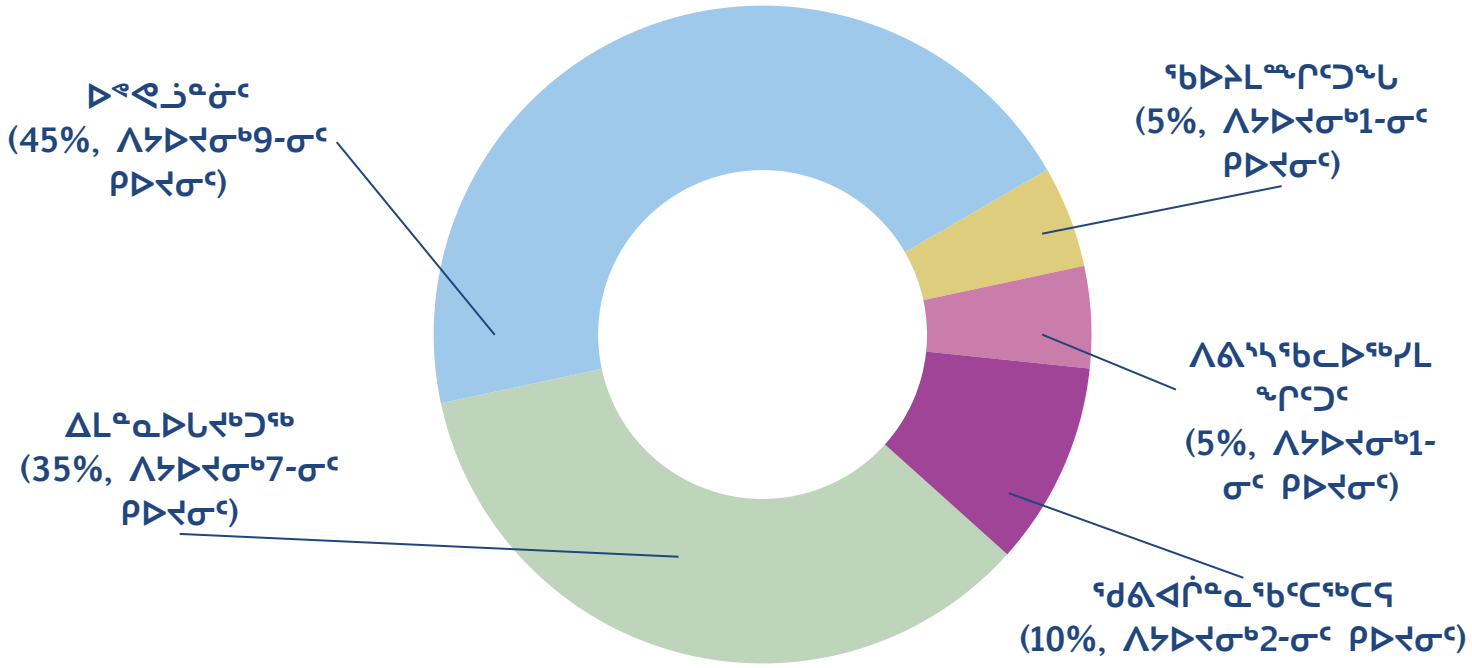


ᖃᓄᖅ ᐃᓱᒪᒋᔭᐅᔪᑦ ᐅᖃᐅᓯᐅᔪᑦ ᑐᓂᐅᑎᒋᔭᐅᖃᑦᑕᖅᐸᑦ?

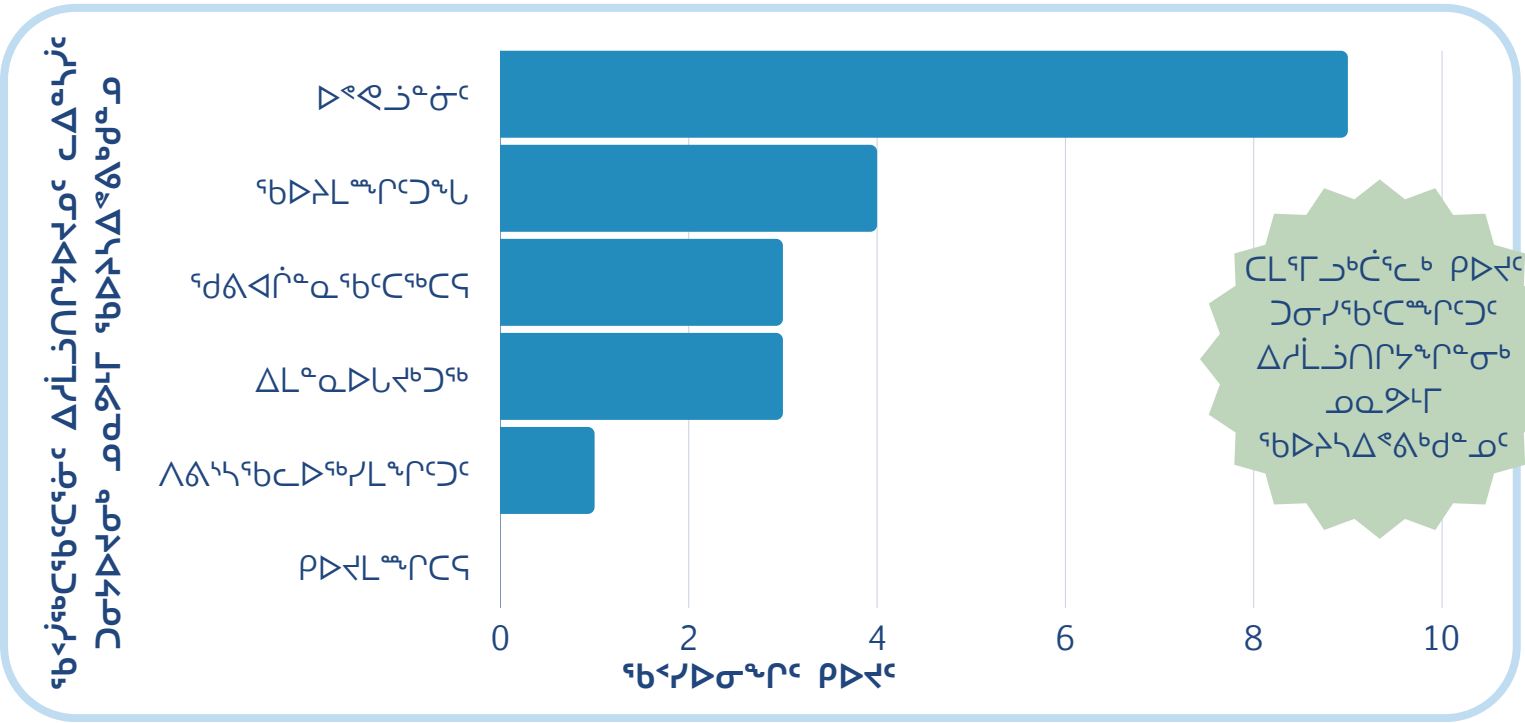
(ᐱᔭᐅᔪᓂᒃ ᑕᒪᕐᒥᓗᒃᑖᖅ 20-ᐅᔪᓂᒃ ᐊᐱᖅᓱᑎᓄᑦ ᑭᐅᔭᐅᔪᓂᑦ)



ᖃᐸᓗᖅᓱᑎᒃ ᖃᒥᕐᕈᔨᐅᔪᑦ ᐅᑦᓚᖅᑎᑦᑎᖃᑦᑕᖅᐸᑦ ᐃᓱᒪᒋᔭᐅᔪᓂᒃ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᓐᓄᑦ?



ᑐᓂᓯᓂᖅ ᐃᓱᒫᓗᑕᐅᔪᓂᒃ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᓐᓄᑦ



ᓱᓇᐅᕙᑦ ᐃᓚᖕᒋᑦ ᐃᓱᒫᓗᑕᐅᔪᑦ?

“ᒪᕿᐃᓕᖅᓯᒪᔪᑦ
ᓄᓇᓕᖕᒥᑦ ᑲᒪᒋᔭᐅᔪᓂᒃ
ᖃᐅᔨᓴᐃᓂᖅ
ᐅᕝᕙᓘᓐᓃᑦ
ᐱᓕᕆᐊᖑᔪᑦ.”

“ᖃᑉᓗᓈᓂᑦ
ᖃᐅᔨᓇᓱᒃᑐᓕᕆᓂᖅ
ᐃᓗᐃᓗᑕᖃᖅᑐᖅ
ᐃᓄᐃᑦ
ᖃᐅᔨᒪᔭᑐᖃᖕᒋᓐᓄᑦ.”

ᐊᒃᑐᖅᓯᓂᖃᕐᓂᖕᒐ ᖃᐅᔨᓴᐃᓂᖅ ᓄᓇᓕᖕᒍᑦ

ᐱᐊᓂᒃᓯᒪᙱᑦᑐᑦ ᑐᑭᓯᐅᒪᔾᔪᑏᑦ

ᐊᒃᑐᐊᔾᔪᑎᓂᖃᙱᕐᓗᑎᒃ ᐊᑐᖅᑕᐅᔪᖅ

ᐊᑐᖅᑕᐅᔪᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑦ ᐱᐅᓗᐊᖕᒋᑦᑐᑦ

ᓄᓇᓕᖕᒥᑦ ᐃᓚᐅᑎᑦᑎᓂᖅ

ᓱᓕᙱᑦᑐᓂᒃ ᐱᐊᓂᒃᓯᒪᔭᕆᐊᖃᕐᓂᕐᒧᑦ ᐅᑉᓗᖃᖅᑐᑦ

ᐊᑐᖅᑕᐅᖕᒋᓐᓂᖃᖅᑐᑦ ᓄᓇᕗᒻᒥ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ

ᐅᖃᐅᓯᖅ/ᑐᑭᓕᐅᕆᓂᖅ ᑐᑭᓯᐅᒪᔾᔪᑎᓂᒃ

ᐃᑲᔪᖅᑐᖅᑐᓂᒃ ᑎᑎᖅᖃᖅᑕᖃᙱᑦᑐᖅ ᓄᓇᓕᖕᒥᐅᓂᙵᖅᑐᓂᑦ

ᐃᓗᐊᓃᑦᑐᓄᑦ... ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᐊᑕᐅᓯᐅᑉᓗᑎᒃ ᐱᓕᕆᐊᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᒥᑦ ᐃᓚᐅᑎᑦᑎᓂᖃᙱᓗᐊᖅᓂᕐᒥᑦ

ᐃᓂᐅᔪᖅ, ᐱᔾᔪᑎᒋᔭᐅᔪᖅ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑯᓂᐅᑎᒋᓂᖕᒐᓄᑦ ᓚᐃᓴᓐᓯᒥᒃ ᐃᓱᒫᓗᑕᐅᔪᑦ

ᒪᕿᐃᓕᖅᓯᒪᔪᑦ ᓄᓇᓕᖕᒥᑦ ᑲᒪᒋᔭᐅᔪᓂᒃ ᖃᐅᔨᓴᐃᓂᖅ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᐊᖑᔪᑦ

ᐊᑭᓕᖅᑕᐅᓂᖕᒋᑦ ᐊᐱᖅᓱᖅᑕᐅᔪᑦ ᓈᒻᒪᒃᑳᖕᒐᑦ

ᐊᑐᖅᑕᐅᔪᒥᒃ ᐱᑕᖃᙱᑦᑐᑦ ᖃᐅᔨᓴᐃᔨᓂᒃ ᐱᖁᔭᐅᖕᒋᑦᑐᓂᑦ ᐊᖕᒋᔪᒥᒃ ᐊᓐᓂᖅᓯᓂᖃᖅᑐᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐱᑦᑕᐅᖕᒋᑦᑐᒃᑯᑦ ᐱᓕᕆᔪᒪᔪᓂᒃ ᐊᑕᐅᓯᖅᑐᓂᒃ ᐊᒥᓱᐃᖅᑕᖅᓱᑎᒡᓗᓐᓃᑦ

ᐃᓱᒫᓗᑎᓗᐊᕆᔭᕗᑦ ᐃᓚᐅᑎᑦᑎᙱᓗᐊᖃᑦᑕᓂᖕᒋᓐᓄᑦ ᓄᓇᓕᖕᒥᑦ ᖃᐅᔨᓴᐃᔨᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᖅᑕᐅᔪᓂᒃ ᓄᓇᓕᖕᒥᐅᓂᑦ ᑐᓴᖅᑎᑦᑎᓂᐊᕐᓗᑎᒃ ᖃᐅᔨᔭᐅᔪᐃᑦ ᒥᒃᓵᓄᑦ

ᖃᐅᔨᒪᓂᕆᔭᐅᔪᓂᒃ ᑐᓂᓯᖃᑦᑕᕐᓂᕐᒧᑦ ᐱᔭᕆᐊᖃᖅᑐᑦ

ᓄᓇᓕᖕᒥᐅᓂᒃ ᐃᓚᐅᑎᑦᑎᙱᑦᑐᑦ

ᖃᐅᔨᓴᐃᓂᑦ ᓄᓇᓕᖕᒥᐅᓂᒃ ᐅᖃᖃᑎᖃᙱᓗᐊᖃᑦᑕᖅᑐᑦ ᐊᒻᒪᓗ ᐃᓛᓐᓂᒃᑯᑦ ᐊᑕᐅᑦᑎᒃᑰᖅᓗᑎᒃ ᖃᓕᓈᖕᒐᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᐊᖑᓕᐊᓂᒃᑐᓄᑦ

ᐱᑦᑕᐅᔪᒃᑰᖕᒋᑦᑐᖅ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ

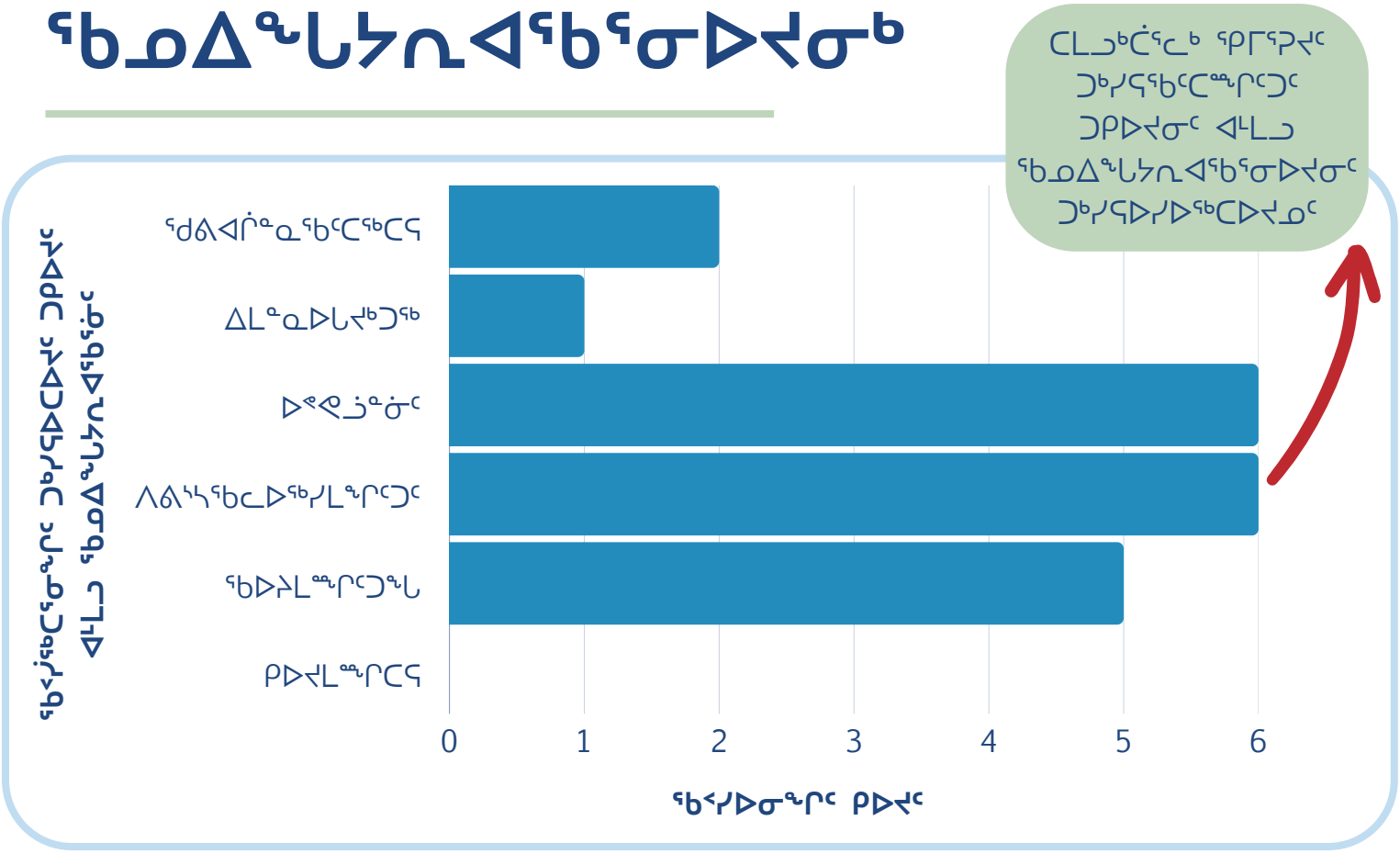
ᐊᖕᒋᕈᑎᖃᕐᓂᕐᒧᑦ ᑕᑕᑎᕆᐊᓖᑦ ᓈᒻᒪᙱᑦᑐᑦ

ᐊᑐᖅᑐᖅ ᓱᓇᒥᒃ ᐱᔾᔪᑎᖃᒪᖕᒐᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᑐᒃᓯᕋᐅᓯᐅᖅᑕᐅᔪᖅ

“ᖃᐅᔨᓴᐃᓘᑦ
ᐃᓚᐅᑎᑦᑎᓂᖃᙱᓗᐊᖅ
ᑐᑦ ᓄᓇᓕᖕᒥᑦ.”

“ᖃᐅᔨᓴᐃᓘᑦ
ᓄᓇᓕᖕᒥᐅᓂᒃ
ᐅᖃᖃᑎᖃᙱᓗᐊ
ᖃᑦᑕᖅᑐᑦ.”

ᑐᒃᓯᕋᖅᑐᑦ ᑐᑭᐅᔪᓂᒃ ᐊᒻᒪᓗ ᖃᓄᐃᖓᔭᕆᐊᖃᕐᓂᐅᔪᓂᒃ

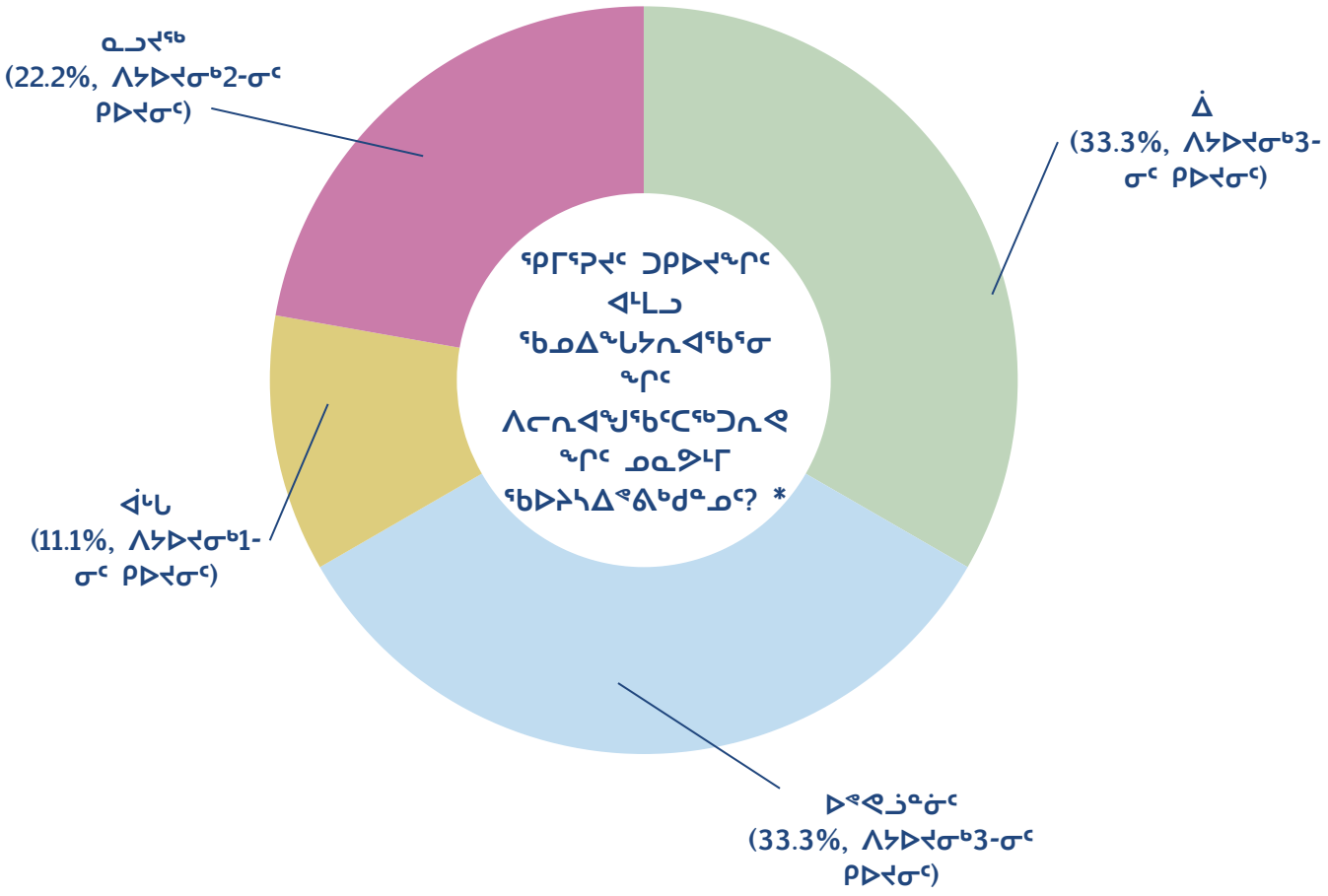


ᓱᓇᐅᕙᑦ ᐃᓚᖕᒋᑦ ᑐᑭᐅᔪᑦ ᐊᒻᒪᓗ ᖃᓄᐃᖓᔭᕆᐊᖃᕐᓂᐅᔪᑦ?

- ᐱᑕᖃᕆᐊᖃᖅᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᐊᓯᖕᒋᓐᓂᓪᓗᓐᓃᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᓂᒃ ᐃᑲᔪᖅᑐᖅᑕᐅᓂᖓᓄᑦ ᓄᓇᓕᖕᒥᑦ
- ᖃᐅᔨᓴᐃᓂᕐᒥᑦ ᑕᑯᒃᓴᐅᔪᖃᕐᓗᓂ ᓄᓇᓕᖕᒥᑦ ᐱᔭᐅᔪᓂᒃ ᐃᑲᔪᐃᔪᓂᒃ ᓄᓇᓕᖕᒧᑦ
- ᐃᓚᐅᑎᑕᐅᓂᖕᒋᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖃᕐᓂᖅᓴᐅᔪᑦ ᐸᕐᓇᐅᑏᑦ

ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃ ᐱᓕᕆᐊᕆᖃᑦᑕᖅᐸᖕᒋᑦ ᑐᑭᐅᔪᑦ ᐊᒻᒪᓗ ᖃᓄᐃᖓᔭᕆᐊᖃᕐᓂᐅᔪᑦ?

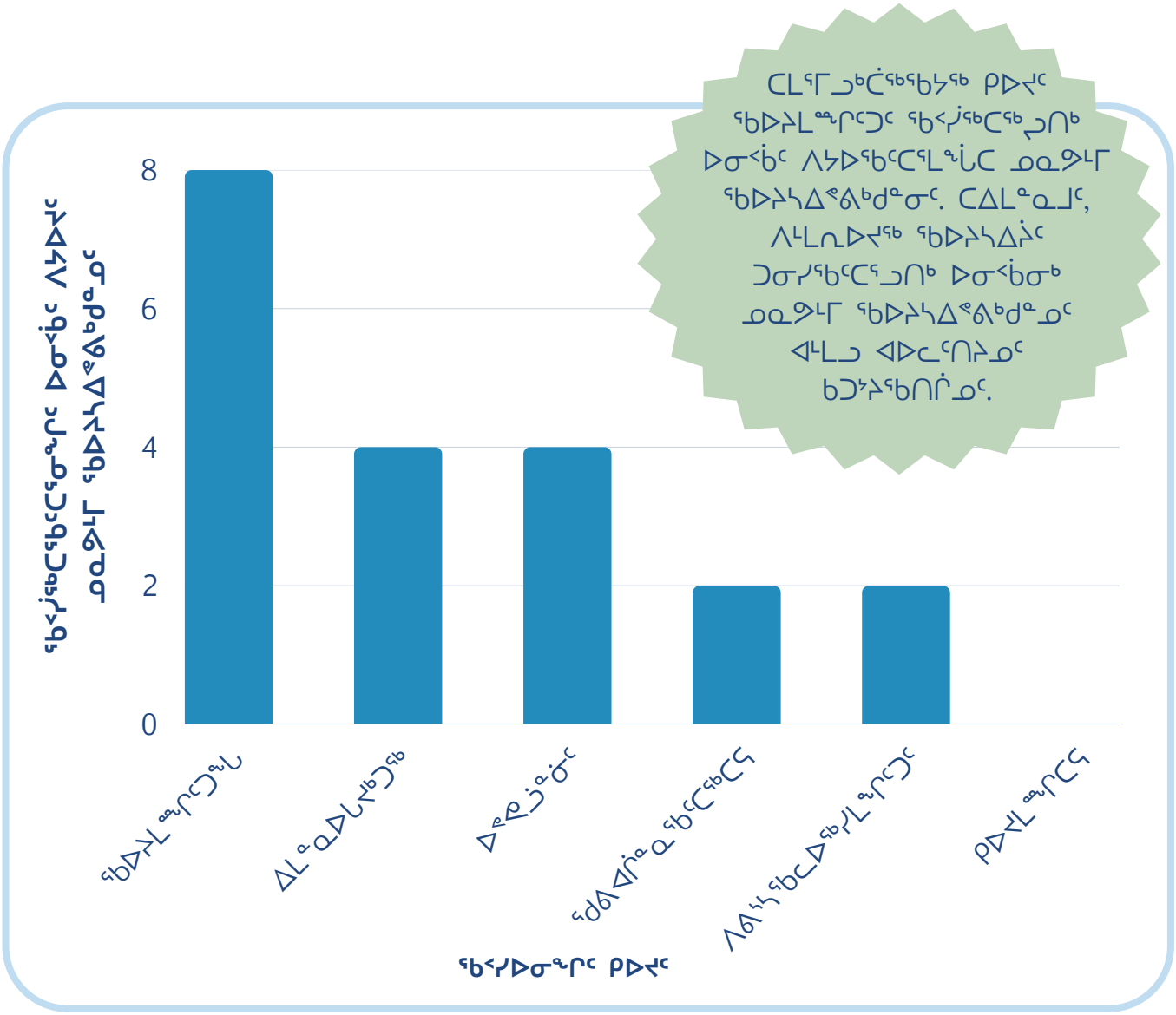
ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᐃᓚᐅᔪᑦ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᒥᒃ ᕿᒥᕐᕈᓂᖓᓐᓂᑦ ᑐᒃᓯᕋᕐᑯᔭᐅᔪᑦ ᓚᐃᓴᓐᓯᒧᑦ ᑐᑭᐅᔪᓂᒃ ᐊᒻᒪᓗ ᖃᓄᐃᖓᓂᐅᔪᓂᒃ. ᐱᕐᑯᔨᓂᐅᔪᑦ ᐃᑲᔪᖅᑐᑦ ᑐᑭᐅᔪᓂᒃ ᐊᒻᒪᓗ ᖃᓄᐃᖓᔭᕆᐊᖃᕐᓂᐅᔪᓂᒃ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᑦ ᐃᓚᐅᑎᖃᑦᑕᖅᑕᖕᒋᑦ ᑐᓂᔭᐅᔪᓄᑦ ᓚᐃᓴᓐᓯᓄᑦ. **ᑕᐃᒪᓐᓇᒧᑦ, ᐱᒻᒪᕆᐅᔪᖅ ᓇᓗᓇᐃᕐᓗᒋᑦ ᕿᒥᕐᕈᔨᐅᔪᑦ ᑐᑭᐅᔪᖕᒋᑦ ᐊᒻᒪᓗ ᖃᓄᐃᖓᔭᕆᐊᖃᕐᓂᕆᔭᖕᒋᑦ ᐱᓕᕆᐊᖑᖕᒪᖔᑕ.**



*ᐱᔭᐅᔪᓂᑦ 9-ᓂᒃ ᑭᐅᔪᓂᑦ

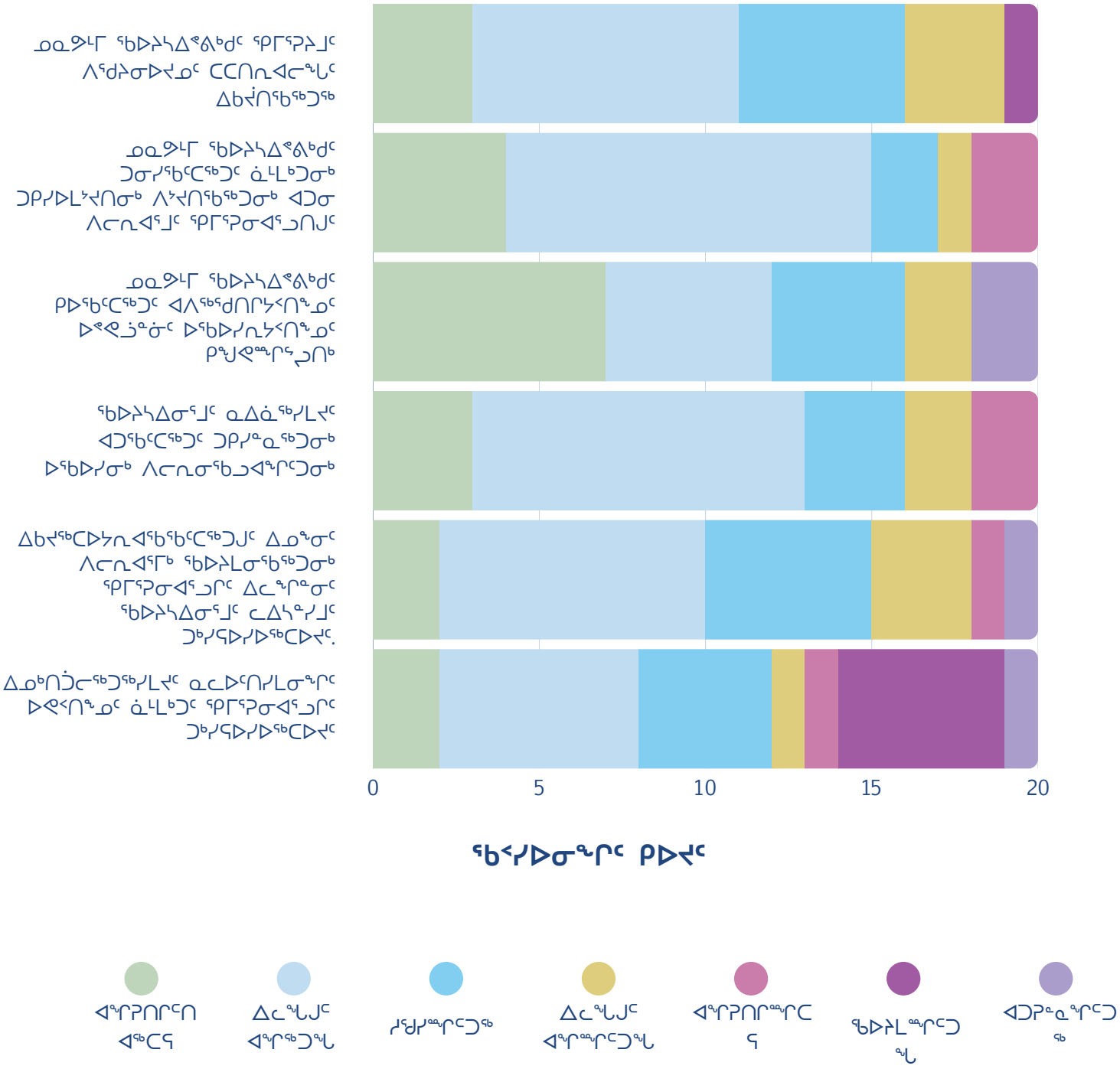
ᐅᓂᑉᑳᑦ ᐱᔭᐅᔪᑦ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᓐᓂᑦ

ᐊᓯᖓ ᐃᓱᒫᓗᑕᐅᔪᖅ ᐱᔾᔪᑎᒋᐸᓗᒋᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᓂᒃ ᓄᓇᕗᒻᒥᑦ ᐅᓂᑉᑳᐅᑕᐅᖃᑦᑕᕐᓂᖏᓐᓄᑦ ᖃᓄᐃᖓᓂᐅᔪᑦ ᓄᓇᓗᖕᒧᑦ (Polidoro et al 2024). ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎ ᐅᓂᑉᑳᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᖃᐅᔨᓴᐃᔨᒧᑦ ᐱᐊᓂᒃᑕᐅᓂᐊᕐᓂᖓᓄᑦ ᐃᓱᐊᓂᑦ ᐊᑐᓂ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᐅᑭᐅᕆᔭᐅᔪᒥᑦ (ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃ 2021).



ᖃᓄᑎᒋᐅᓂᖓ ᐊᖏᖃᑎᒌᒍᑕᐅᔫᑉ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᓕᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᑦ

(ᐊᑐᖅᑐᖅ ᑕᒪᕐᒥᓗᒃᑖᖅ 20 ᐊᐱᖅᓱᖅᑕᐅᔪᓂᒃ ᑭᐅᒪᔪᑦ)



ᑐᓴᖅᑎᑦᑎᔾᔪᑎᓗᐊᑦ

ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᒥᒃ ᕿᒥᕐᕈᔭᐅᔪᑦ ᑐᒃᓯᐅᑕᐅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑕᐅᓯᕐᒥᑦ 60-ᓄᑦ ᑐᒃᓯᕋᐅᓯᐅᖅᑕᐅᔪᓂᒃ ᐅᑭᐅᑕᒫᑦ. ᐊᒥᓲᑎᒋᓂᖏᑦ ᑐᒃᓯᕋᐅᓯᐅᖅᑕᐅᔪᑦ ᕿᒥᕐᕈᔭᐅᖃᑦᑕᖅᑐᓂᑦ ᐊᑐᖃᑦᑕᖅᑐᒍᑦ ᖃᖓᒃᑰᓂᖓᑕ ᐅᑭᐅᖅ, ᐊᔪᙱᓐᓂᕆᔭᖓᑕ ᓄᓇᓕᐅᑉ, ᐊᒻᒪᓗ ᐱᔾᔪᑎᖃᕐᕕᐅᔪᒥᑦ. ᐃᓚᖏᑦ ᑐᒃᓯᕋᐅᓯᐅᖅᑕᐅᔪᑦ ᐊᑯᓂᐅᓂᖅᓴᖅ ᕿᒥᕐᕈᔭᐅᔭᕆᐊᖃᖃᑦᑕᖅᑐᑦ ᓄᓇᓕᖕᒥᐅᓂᑦ ᐅᖃᖃᑎᖃᕆᐊᖃᕋᖓᑕ.

1

ᕿᒥᕐᕈᔨᐅᑉ ᐱᓕᕆᐊᖏᑦ ᐊᒻᒪᓗ ᐱᔭᒃᓴᐅᑎᒋᔭᖏᑦ ᐊᔾᔨᒌᙱᖃᑦᑕᖅᑐᑦ ᒪᓕᒃᓱᒋᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᑦ. ᑕᒪᓗᒃᑖᕐᓚᒃ ᐊᐅᓚᑦᑎᔨᐅᔪᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᐱᐊᓂᖃᑦᑕᖅᑕᖏᑦ ᕿᒥᕐᕈᓂᖅ ᖃᕆᑕᐅᔭᒃᑯᑦ ᑎᑎᖅᖃᑎᒍᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐃᓚᒋᔭᐅᑉᓗᓂ ᑲᑎᒪᔪᑦ ᑲᑎᒪᑎᓪᓗᒋᑦ. ᐃᓚᒋᔭᐅᔪᖅ, ᕿᒥᕐᕈᓃᑦ ᐱᐊᓂᒃᑕᐅᒐᔪᒃᑐᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐃᓄᖕᒧᑦ ᑭᒡᒐᖅᑐᐃᔪᒧᑦ ᑲᑎᒪᔪᓂᑦ.

2

ᐅᐃᒪᓐᓈᖅᑑᑏᑦ ᐱᐅᓯᒋᐊᖅᓯᓂᕐᒧᑦ ᐱᓕᕆᖃᑎᔭᐅᓂᖏᓐᓄᑦ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᑦ ᐃᓚᐅᔪᑦ ᐱᑕᖃᖅᑎᑦᑎᓂᖅᓴᐅᓗᑎᒃ ᓄᓇᓕᖕᒦᖓᔪᒃᑯᑦ ᐅᓂᑉᑳᓕᐅᕆᓂᕐᒥᒃ ᐊᒻᒪᓗ ᖃᐅᔨᒋᐊᖃᑦᑕᕐᓗᒋᑦ ᖃᐅᔨᓴᐃᔨᐅᔪᑦ, ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᑦ, ᐊᒻᒪᓗ ᓄᓇᓕᖕᒥᐅᑕᐃᑦ.

3

ᐱᕕᖃᖅᑎᑦᑎᓃᑦ ᐊᒻᒪᓗ ᐊᒃᓯᕈᕐᓇᐅᑏᑦ ᐃᓚᒋᔭᐅᔪᓂᒃ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓂᒥᒃ ᕿᒥᕐᕈᓂᕐᒧᑦ ᐃᓚᐅᑎᓪᓗᒋᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕐᓃᑦ, ᐊᖏᒡᓕᒋᐊᕐᓗᒍ ᓄᓇᓕᖕᒥᑦ ᐅᖃᖃᑎᖃᖃᑦᑕᕐᓂᖅ, ᑐᑭᓯᓐᓇᖅᑐᒃᑯᑦ ᐅᖃᐅᓯᕐᒥᒃ ᐊᑐᕐᓗᑎᒃ ᑐᒃᓯᕋᐅᓯᐅᕈᑎᓄᑦ, ᐊᒻᒪᓗ ᑐᑭᓯᓐᓇᖅᑐᒃᑯᑦ ᑐᓴᖅᑕᐅᑎᓪᓗᒋᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ ᐃᑲᔫᑎᐅᔪᑦ ᓄᓇᓕᖕᒧᑦ.

4

ᐱᕝᕕᐅᔪᑦ

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ᐊᔾᔨᓐᖑᐊᖅ: ᐊᓕᒃᓱᕐ ᐱᐅᑐᕋᓄ

ᖃᓄᐃᖓᓂᐅᔪᑦ ᐊᐱᖅᓲᑎᒥᒃ ᓄᓇᐅᑉ ᐊᑐᖅᓯᒪᔭᖕᒋᓐᓄᑦ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᐃᕝᕕᒃᑯᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᒥᒃ ᖃᒥᕐᕈᓂᕐᒧᑦ

ᐊᒥᕋᐃᔭᕐᕕᒃ 2024