ᖃᓄᖅ ᖃᐅᔨᓴᕐᓂᐅᔪᖅ ᐱᔨᑦᑎᐊᓂᖅᓴᐅᔪᓐᓇᖅᑲ ᓄᓇᕗᒻᒥᐅᓂᑦ? ᖃᐅᔨᓴᐃᓂᖅ ᖃᐅᔨᓴᓂᕐᒧᑦ ᐊᓯᔾᔨᖃᑦᑕᖅᑐᓂᑦ ᓄᓇᕗᒻᒥ (2004-2018)

ᐱᓕᕆᐊᒧᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᑦ

<u>ᖃᐅᔨᓴᖅᑏᑦ:</u>
ᒋᑕ ᓗᔪᐱᓯᒃ, ᐱᓕᕆᕕᖓ ᓄᓇᓂ ᖃᐅᔨᓴᓂᕐᒧᑦ ᐊᒻᒪ ᐊᕙᑎᖓᓂ ᐃᓕᓐᓂᐊᕐᓃᑦ, ᑲᐅᕈᑕᓐ ᓯᓚᑦᑐᓴᕐᕕᒃᔪᐊᖅ (ᑐᑭᒧᐊᖅᑎᐅᖃᑕᐅᔪᖅ)
ᔭᒥᐅᓪ ᓱᕐᓕ, ᓄᓇᕗᒻᒥ ᖃᓄᖅᑑᕈᓘᔭᓂᕐᒧᑦ ᐊᒻᒪ ᖃᐅᔨᓴᓂᕐᒧᑦ ᖃᐅᔨᓴᕐᕕᒃ, ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᓴᕐᕕᒃ (ᑐᑭᒧᐊᖅᑎᐅᖃᑕᐅᔪᖅ)
ᐋᓕᓴᓐ ᐱᐅᓇᓐ, ᐱᓕᕆᕕᖓ ᓄᓇᓂ ᖃᐅᔨᓴᓂᕐᒧᑦ ᐊᒻᒪ ᐊᕙᑎᖓᓂ ᐃᓕᓐᓂᐊᕐᓃᑦ, ᑲᐅᕈᑕᓐ ᓯᓚᑦᑐᓴᕐᕕᒃᔪᐊᖅ (PhD ᐃᓕᓐᓂᐊᖅᑎ)
ᐊᐃᒪᔅ ᕼᐊᐃᔅ, ᓄᓇᓂ ᖃᐅᔨᓴᓂᕐᒧᑦ ᐊᒻ ᓄᓇᖑᐊᓕᐅᓂᕐᒧᑦ ᖃᐅᔨᓴᕐᕕᒃ ᑲᐅᕈᑕᓐ ᓯᓚᑦᑐᓴᕐᕕᒃᔪᐊᖅ (ᐱᓕᕆᖃᑕᐅᔪᖅ)
ᕋᐳᑦ ᐅᐃᑯ, ᓄᓇᓂ ᖃᐅᔨᓴᓂᕐᒧᑦ ᐊᒻ ᓄᓇᖑᐊᓕᐅᓂᕐᒧᑦ ᖃᐅᔨᓴᕐᕕᒃ ᑲᐅᕈᑕᓐ ᓯᓚᑦᑐᓴᕐᕕᒃᔪᐊᖅ (ᐊᑐᖅᑕᐅᒋᐊᓕᓐᓄᑦ ᐃᑲᔪᖅᑎ)
ᓵᓴᐊ ᒪᕼᐃᐊᑐᕋᓐ, ᐅᑭᐅᑕᖅᑐᒥ ᖃᐅᔨᓴᕐᓂᖅ, ᑲᐅᕈᑕᓐ ᓯᓚᑦᑐᓴᕐᕕᒃᔪᐊᖅ (ᖃᐅᔨᓴᓂᕐᒧᑦ ᐃᑲᔪᖅᑎ)
ᓯᐅᕆ ᐹᑲᓴ, ᓯᓈᐹᑲᓴ ᐅᖃᐅᔾᔨᒋᐊᖅᑏᑦ (ᐱᓕᕆᖃᑕᐅᔪᖅ)

<u>ᐱᓕᕆᐊᖅ ᓇᒦᓐᓂᖓ:</u> ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ (ᐊᒻᒪ ᕿᒥᕐᕈᓂᕐᒧᑦ ᖃᐅᔨᓴᓂᕐᒧᑦ ᓚᐃᓴᓐᓱᑦ ᓄᓇᕗᓕᒫᒥ ᓄᓇᓕᓐᓂᑦ)

<u>ᖃᖓᒃᑰᓂᖓ:</u> ᒫᑦᓯ 7, 2019 ᑎᑭᓪᓗᒍ ᑎᓯᐱᕆ 31, 2020

<u>ᐱᓕᕆᐊᖅ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ:</u>
ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᕐᕕᒃ (NRI) ᓴᖅᑭᑎᑦᑎᕙᔾᔨᐊᓯᒪᔪᑦ, ᑲᒪᒋᔭᖃᖅᑐᑎᑦ, ᐊᒻᒪ ᓴᖅᑭᒃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᖃᐅᔨᓴᖅᑎᓄᑦ ᖃᐅᔨᓴᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ 1994-ᒥᓂᑦ. ᑭᓇᑐᐃᓐᓇᖅ ᖃᐅᔨᓴᖅᑎ ᖃᐅᔨᓴᕈᒪᓐᓂᕈᓂ ᓄᓇᕗᒻᒥ ᐊᑦᑐᐊᓂᓕᓐᓄᑦ ᐋᓐᓂᐊᖅᑐᓕᕆᓂᕐᒧᑦ, ᐃᒻᒥᓂ ᖃᓄᐃᖃᑦᑕᕐᓂᖓ, ᐃᓅᖃᑎᒌᓐᓂᕐᒧᑦ ᖃᐅᔨᓴᓂᕐᒧᑦ (ᐱᖃᓯᐅᑎᓪᓗᑎ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦ) ᐱᖅᑳᕆᐊᓖᑦ ᓇᐃᒪᓐᓯᒥᑦ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᕐᕕᒥᑦ, ᐱᑕᖃᕆᐊᖃᖅᑎᑕᐅᔪᖅ *ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᖅᑎᓄᑦ ᐱᕐᑯᔭᖅ*. ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᕐᕕᒃ ᑲᒪᒋᔭᖃᖅᑐᑦ ᖃᐅᔨᒪᓇᓯᑦᑎᐊᖅᑐᑦ ᖃᐅᔨᓴᕐᓂᐅᔪᑦ ᐊᑦᑕᓇᖅᑐᒦᖏᒃᑲᓗᐊᕐᒪᖔᑕ ᐅᕝᕙᓘᓐᓃᑦ ᐸᕝᕕᓴᐃᓗᑎ ᓄᓇᖓᓂ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓅᖃᑎᒌᓐᓂᐅᔪᓂᑦ ᐊᕙᑎᖏᓐᓂᑦ ᓄᓇᕗᒻᒥ, ᐊᒻᒪ ᖃᐅᔨᓴᕈᑎᒥᓃᑦ ᐅᑎᖅᑎᑕᐅᓗᑎ ᓄᓇᕗᒻᒧᑦ.

ᐃᓱᒪᓕᐅᓚᐅᖅᑎᓐᓇᒋᑦ ᑐᓂᔭᐅᓂᖓᓗᑦ ᖃᐅᔨᓴᓂᕐᒧᑦ ᓚᐃᓴᓐᓯ, ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᕐᕕᒃ ᖃᐅᔨᒋᐊᕐᕕᒋᖃᑦᑕᖅᑕᖓ ᓄᓇᓕᐅᔪᖅ ᐊᒻᒪ ᐊᓯᖏᑦ ᓄᓇᕗᒻᒥ ᑲᑐᔾᔨᖃᑎᒌᑦ ᖃᐅᔨᓴᓂᐅᔪᖅ ᓈᒻᒪᓐᓂᖃᕐᓗᓂ ᐊᒻᒪ ᐊᑦᑕᓇᖅᑐᒦᑎᑦᑎᔾᔭᓇᑎ. ᑐᓴᖅᑎᑦᑎᓂᐅᔪᖅ ᐱᔭᕇᓚᐅᖅᑎᓪᓗᒍ, ᐊᒻᒪ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᐃᑦ ᐃᓱᒫᓗᑕᐅᔪᑦ ᓴᖅᑭᖅᑕᐅᔪᑦ ᓄᓇᓕᒻᒥ ᑲᑐᔾᔨᖃᑎᒌᓄᑦ ᐱᓕᕆᐊᖑᓯᒪᑦᑎᐊᕋᓗᐊᕐᒪᖔᑦ, ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᕐᕕᒃ ᑐᓂᓯᓂᐊᖅᑐᑦ ᓚᐃᓴᓐᓯᒥᑦ ᖃᐅᔨᓴᕐᓂᐅᔪᖅ ᑲᔪᓯᑎᒋᐊᕐᓗᒍ. ᖃᐅᔨᒪᒋᔭᒋᑦ ᕿᒥᕐᕈᔭᐅᓂᖏᑦ ᐊᒻᒪ ᓚᐃᓴᓐᓯᖃᖅᑎᑦᑎᕙᓪᓕᐊᓂᕐᒧᑦ, ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᕐᕕᒃ ᐱᓯᒪᑦᑎᔪᑦ ᐊᑯᓂᐅᓛᖑᔪᒥᑦ ᐊᐅᓚᓂᖃᖅᑐᒥᑦ ᖃᕋᓴᐅᔭᒃᑯᑦ ᖃᐅᔨᓴᓂᕐᒧᑦ ᖃᐅᔨᓴᕈᑎᒥᓂᕐᓂᑦ ᓄᓇᕗᒻᒥ. ᐊᕐᕌᒍᑕᒫᑦ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᕐᕕᒃ ᓴᖅᑮᕙᑦᑐᑦ ᐅᓂᒃᑳᓂᑦ ᑕᑯᓴᐅᑎᑦᑎᔪᓂᑦ ᖃᐅᔨᓴᖅᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᓄᓇᕗᒻᒥ. ᑭᓯᐊᓂᓕ, ᐊᑕᖏᔪᒥᑦ ᕿᒥᕐᕈᓚᐅᖅᓯᒪᖏᑦᑐᑦ ᓚᐃᓴᓐᓯᖃᖅᑎᑦᑎᓂᕐᒦᑦᑐᑦ.

ᑖᓐᓇ ᐱᓕᕆᐊᖅ ᖃᐅᔨᓴᓂᐊᖅᑐᖅ ᓯᕗᓪᓕᖅᐹᖓᓂ ᕿᒥᕐᕈᖃᑦᑕᓂᕐᒧᑦ ᒪᐊᒻᒪ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓄᓇᕗᒻ ᖃᐅᔨᓴᕐᕕᒃ ᖃᐅᔨᓴᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᖃᖅᑎᑦᑎᓂᖓ ᖃᕋᓴᐅᔭᒃᑯᑦ. ᑖᓐᓇ ᕿᒥᕐᕈᓂᐅᔪ ᐱᒻᒪᕆᐅᔪᖅ ᑐᑭᓯᓗᒋᑦ ᖃᐅᔨᓴᓂᕐᒧᑦ ᐊᓯᔾᔨᖃᑦᑕᖅᑐᑦ. ᓯᕗᓪᓕᐅᔭᐅᔭᕆᐊᖃᕐᒥᔪᖅᑕᐅᖅ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᕐᕕᒻᒧᑦ ᐅᑯᓂᖓ: 1) ᐱᐅᓯᑎᒋᐊᕐᓗᒍ ᓚᐃᓴᓐᓯᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ; 2) ᑐᑭᓯᓗᒋᑦ ᓄᓇᕗᒻᒥ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᑦ ᐃᓚᐅᖃᑕᐅᓗᑎ ᓚᐃᓴᓐᓯᑖᖅᑎᑦᑎᕙᓪᓕᐊᓂᕐᒧᑦ; 3) ᓇᓗᓇᐃᕐᓗᒋᑦ ᓄᓇᓖᑦ ᐊᒻᒪ ᐅᖃᐅᓯᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓗᐊᖅᓯᒪᔪᑦ; ᐊᒻᒪ 4) ᖃᐅᔨᓴᕐᓗᒋᑦ ᖃᓄᑎᒋ ᐱᐅᔪᒥᑦ ᖃᐅᔨᓴᖅᑏᑦ ᐅᑎᖅᑎᑦᖃᑦᑕᕐᓂᖏᓐᓄᑦ ᖃᐅᔨᓴᕈᑎᒥᓂᕐᓂᑦ ᓄᓇᕗᒻᒧᑦ. ᑕᒪᓐᓇ ᐃᖅᑲᓇᐃᔭᖑᔪᖅ ᐃᑲᒧᕐᓂᐊᖅᑐᖅ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᕐᕕᒻᒥᑦ ᑲᒪᒋᔭᖃᕐᓗᑎᑦ ᐱᓕᕆᐊᓪᓗᐊᑕᕆᐊᓕᖏᓐᓂᑦ, ᑖᓐᓇ ᖃᐅᔨᓴᕐᓂᐅᔪᖅ ᑭᓯᖃᕐᕕᐅᓗᓂ ᖃᓄᐃᖏᑎᐊᕐᓂᖏᓐᓄᑦ ᓄᓇᕗᒻᒥᐅᑦ (ᐃᓄᐃᑦ ᓄᓇᕗᒻᒥ). ᑖᓐᓇ ᖃᐅᔨᓴᐃᓂᐅᔪᖅ ᖃᐅᔨᓴᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᑲᔪᕐᓂᐊᖅᑐᖅ ᓇᓗᓇᐃᕐᓗᒋᑦ ᐱᐅᓯᑎᒋᐊᖅᑕᐅᓗᑎᑦ ᐃᓄᐃᑦ ᐱᖃᑕᐅᑎᑕᐅᓂᖏᓐᓄᑦ ᖃᐅᔨᓴᓂᕐᒥᑦ. ᖃᐅᔨᓴᕈᑎᒌᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱᔭᕇᔭᐅᓂᖅᓴᐅᓗᑎᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ, ᐊᑦᑎᓪᓕᕆᐊᕐᓗᒋᑦ ᓄᓇᓕᒻᒥ ᖃᐅᔨᓴᓂᕐᒥᑦ ᑕᖃᓇᕈᑎᐅᔪᑦ, ᐊᒻᒪ ᑲᔪᖏᖅᓴᐃᓗᓂ ᖃᐅᔨᓴᕐᓂᕐᒥᑦ ᐃᓱᒫᓗᑕᐅᔪᓂᑦ ᓯᕗᓪᓕᐅᔭᐅᔭᕆᐊᖃᖅᑐᑦ ᐃᓄᓐᓄᑦ.

ᑖᓐᓇ ᐱᓕᕆᐊᖅ ᐱᓕᕆᖃᑎᒌᑦᑐᓄᑦ ᔭᒥᐅᓪ ᓱᕐᓕ ᐊᒻᒪ ᒥᐊᓕ ᐃᖃᓚᓐ–ᑖᒪᔅ ᓄᔭᕗᒻᒥ ᖃᐅᔨᓴᕐᕕᒻᒥᑦ ᐊᒻᒪ ᒋᑕ ᔪᐱᓯᒃ ᑲᐅᕈᑕᓐ ᓯᓚᑦᑐᓴᕐᕕᒃᔪᐊᒥᑦ. ᖃᐅᔨᓴᓂᕐᒧᑦ ᐊᐱᖅᑯᑎᓪᓗᐊᑕᕆᔭᕗᑦ: “ᑭᓱᕙ ᒫᓐᓇᐅᔪᒥᑦ ᖃᓄᐃᓕᖓᓂᖓ ᖃᐅᔨᓴᕐᓂᐅᔪᖅ ᓄᓇᕗᒻᒥ, ᐊᒻᒪ ᖃᓄᖅ ᖃᐅᔨᓴᕐᓂᐅᔪᖅ ᐊᓯᔾᔨᖅᓯᒪᕙ ᐊᕐᕌᒍᓂᑦ 14–ᖑᓕᖅᑐᓂᑦ?” ᑐᓂᓯᕙᑦᑐᒍᑦ ᓯᕗᓕᖅᑎᐅᓂᕐᒥᑦ, ᐃᓱᒪᓕᐅᓂᕐᒥᑦ ᐊᒻᒪ ᑲᒪᔨᐅᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᑕᕝᕙᓂ ᐱᓕᕆᐊᒥᑦ. ᐱᓕᕆᐊᖅ ᓂᕆᐅᒋᔭᐅᔪ ᑐᓂᓯᓂᐊᖅᑐᓂ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᕐᕕᒃ ᕿᒥᕐᕈᔪᓐᓇᕐᓂᖓᓄᑦ ᐊᒻᒪ ᖃᐅᔨᒪᓗᒋᑦ ᖃᐅᔨᓴᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᐃᑲᔪᕐᓗᓂ ᓇᓕᒧᑦᑎᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᕆᔭᖏᑦ

ᖃᓄᖅ ᖃᐅᔨᓴᕐᓂᐅᔪᖅ ᐱᔨᑦᑎᐊᓂᖅᓴᐅᔪᓐᓇᖅᑲ ᓄᓇᕗᒻᒥᐅᓂᑦ?
ᖃᐅᔨᓴᐃᓂᖅ ᖃᐅᔨᓴᓂᕐᒧᑦ ᐊᓯᔾᔨᖃᑦᑕᖅᑐᓂᑦ ᓄᓇᕗᒻᒥ
(2004-2018)

ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᓂᕐᒧᑦ ᐱᔭᐅᔭᕆᐊᖃᖅᑐᓂᑦ. ᖃᐅᔨᑎᑦᑎᓂᐊᕐᒥᔪᖅ ᓯᕗᓂᔅᓴᒥ ᕿᒥᕐᕈᓂᐅᔪᓐᓇᖅᑐᒥ ᓄᓇᕗᒻᒥ *ᖃᐅᔨᓴᖅᑎᓄᑦ ᐱᕐᑯᔭᖅ* ᐊᒻᒪ ᐊᓯᖏᑦ ᐊᓯᔾᔨᖅᑐᑦ ᖃᐅᔨᓴᓂᕐᒧᑦ ᐊᑐᐊᒐᖅᑲᓇᑕᒥ ᐅᑭᐅᖅᑕᖅᑐᖓᓂ.

ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ:
ᖃᐅᔨᓴᐃᓂᐊᖅᑐᒍᑦ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᕐᕕᒃ ᖃᐅᔨᓴᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᓂᑦ ᑐᑭᓯᓂᐊᕐᓗᒋᑦ ᖃᐅᔨᓴᓂᕐᒧᑦ ᐊᓯᔾᔨᖃᑦᑕᖅᑐᑦ. ᑕᒪᓐᓇ ᐱᖃᓯᐅᔾᔨᓂᐊᖅᑐᖅ:

1. ᕿᒥᕐᕈᓂᖅ ᐊᒻᒪ ᐋᖅᑭᒋᐊᖅᑕᐅᓂᖏᑦ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᕐᕕᒻᒥ ᖃᐅᔨᓴᓂᕐᒧᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᐱᔭᕇᖅᓯᒪᑦᑎᐊᕐᓂᖏᓐᓄᑦ ᐊᒻᒪ ᐊᔾᔨᒌᖑᖃᑦᑕᕐᓂᖏᑦ ᐃᓗᐊᓅᖅᑕᐅᔪᑦ 2004-2018.
2. ᓇᓗᓇᐃᔭᐃᓂᖅ ᐊᒻᒪ ᖃᐅᔨᓴᕐᓂᖅ ᐊᓯᔾᔨᖃᑦᑕᖅᑐᓂᑦ ᑐᑭᓯᒋᐱᖃᕕᑎᓃᑦᑐᑦ ᑐᑭᓯᓗᒋᑦ:
    a. ᖃᓄᐃᑦᑐᓂᑦ ᐊᐱᖅᑯᑎᓂᑦ ᖃᐅᔨᓴᖅᑏᑦ ᑭᓯᓂᑦ ᑭᐅᕐᑯᔨᕙᑦ ᓄᓇᕗᒻᒥ?
    b. ᓇᒦᑉᐸ ᖃᐅᔨᓴᕐᓂᐅᔪᖅ ᓄᓇᕗᒻᒥ ᐱᓕᕆᐊᖑᔪᖅ?
    c. ᑭᓇ ᖃᐅᔨᓴᕐᓂᖃᖅᑲ?
    d. ᑭᒃᑯᑦ ᐱᖃᑕᐅᕙᑦ ᖃᐅᔨᓴᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᕿᒥᕐᕈᓂᕐᒧᑦ?
    e. ᑭᓲᕙ ᑐᓴᖅᑎᑦᑎᓂᕐᒧᑦ ᒪᓕᓐᓂᕆᒋᐊᖃᖅᑕᖓ ᓚᐃᓴᓐᓯᑖᖅᑎᑦᑎᕙᓪᓕᐊᓂᕐᒧᑦ?
3. ᓴᖅᑭᑎᑦᑎᓂᖅ ᒥᐊᑐᕆᒃᓂᑦ ᐊᔾᔨᒌᖑᓂᖅᓴᓂᑦ ᖃᐅᔨᒪᓗᑎᑦ ᖃᐅᔨᓴᓂᕐᒧᑦ ᐱᓕᕆᔭᐅᔪᓂᑦ, ᖃᐅᔨᓴᓂᕐᒧᑦ ᖃᓄᐃᓐᓂᕆᔭᖏᑦ ᐊᒻᒪ ᐊᑦᑐᖅᑕᐅᔪᑦ, ᐊᒻᒪ ᐱᖃᑕᐅᑎᑕᐅᓂᖏᑦ ᓄᓇᕗᒻᒥᐅᑕᐃᑦ ᖃᐅᔨᓴᓂᕐᒥᑦ.

ᑐᑭᓯᒋᐊᕈᑏᑦ:
ᖃᐅᔨᓴᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᐱᑕᖃᖅᑎᑕᐅᔪᑦ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᕐᕕᒻᒧᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᑖᔅᓯᒧᖓ ᐱᓕᕆᐊᒧᑦ. ᐱᔭᕇᖅᑕᐅᑏᕈᓂ ᐱᓕᕆᐊᖅ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᕐᕕᒃ ᐊᑐᐃᓐᓇᓂᐊᖅᑕᖏᑦ ᑖᒃᑯᐊ ᑐᑭᓯᒋᐊᕈᑏᑦ, ᐊᒻᒪ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᑦ ᑐᕿᓯᒋᐊᕈᑏᑦ ᐋᖅᑭᔅᓯᒪᓂᖏᑦ, ᐃᑲᒧᕐᓗᑎ ᐊᐅᓚᑕᐅᓂᖏᓐᓄᑦ ᖃᐅᔨᓴᓂᕐᒧᑦ ᓚᐃᓴᓐᓯᓂᑦ. ᑐᑭᓯᒋᐊᕈᑏᑦ ᐊᑐᖅᑕᐅᓂᐊᕐᒥᔪᑦ ᑲᓇᑕᒥ ᐅᑭᐅᑕᖅᑐᒥ ᖃᐅᔨᓴᓂᕐᒧᑦ ᐊᓯᔾᔨᖃᑦᑕᖅᑐᓂᑦ ᖃᐅᔨᓴᐃᓂᕐᒥᑦ ᐃᓚᒋᓪᓗᓂᐅᒃ PhD ᐱᓕᕆᐊᖅ; ᑭᓯᐊᓂᓕ, ᐃᓛᒃᑰᖅᑐᖅ ᖃᐅᔨᓴᓂᕐᒧᑦ ᓚᐃᓴᓐᓯ ᐱᔭᐅᔭᕆᐊᖃᓂᐊᖅᑐᖅ ᑖᔅᓯᒧᖓ ᖃᐅᔨᓴᐃᓂᐅᔪᒧᑦ.

ᑐᓴᖅᑎᑦᑎᓂᖅ:
ᖃᐅᔨᓴᓂᕐᒧᑦ ᖃᓄᐃᓐᓂᕆᔭᖏᖏᑦ ᑐᓴᐅᒪᔾᔪᑕᐅᓂᐊᖅᑯᑦ ᖁᑯᑎᒍᓇ:

- ᓇᓗᓇᐃᔭᖅᓯᒪᑦᑎᐊᖅᑐᑦ ᐅᓂᒃᑳᑦ;
- ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ;
- ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᕐᑯᒃ ᐅᓂᒃᑳᖏᑦ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ;
- ᐃᓄᓐᓂᑦ/ᖃᐅᔨᓴᕐᓂᐅᔪᓂᑦ ᑐᑭᓯᒋᐊᕈᑎᓂᑦ ᑲᑎᒪᓂᐅᔪᑦ;
- ᐅᖃᓕᒫᒐᐃᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᑲᑎᒪᓂᐅᔪᒥᑦ ᑐᓂᔭᐅᔪᑦ; ᐊᒻᒪ,
- ᖃᐅᔨᓴᓂᕐᒧᑦ ᑕᑯᔅᓴᐅᑎᑦᑎᔪᖅ ᓄᓇᕗᒻᒥ ᓄᓇᓕᓐᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᑦ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᓂᑦ (ᓲᕐᓗ, ᐅᖃᓕᒫᒐᕋᓛᑦ, ᓈᓚᐅᑎᒃᑰᖃᑦᑕᕐᓂᖅ).