ᑐᓴᐅᓴᖅ ᓴᖅᑭᖏᑎᑕᐅᓂᒪᓕᖅ ᖃᐅᔨᓴᖅᓯᓐᓇᒧᑦ ᐸᑲᓇᑕᐅᔪᓂᒃ ᑲᑎᒪᓂᐅᔪᓂᒃ:

ᐅᖃᓗᖃᑎᒌᒃ

ᑲᑎᒪᓂᐅᔪᖅ ᐃᓕᑭᐊᓗ 17ᒥᑦ - 19ᒧᑦ, 2010ᒥ ᖃᓄᐃᒻᒪ ᐃᓕᓴᕐᔪᒋᑦ (ᐅᖃᓗᖃᑎᒌᒃ ᐃᓚᖃᓴᓂᐊᕐᓂᒃ ᐃᓕᓴᕐᔪᒋᑦ)

ᒪᓚᒃᓴᑎᐅᑉᓴᓚ (SSHRC)ᔪᓚᑦ ᐅᑭᐅᖅᑕᕐᒥᒃ ᓄᓇᕗᕐᔪᐊᕐᓂᖅᓯᒪᔪᖅ ᖃᐅᔨᓴᖅᓯᓐᓇᒧᑦ ᐱᓕᕆᓂᐊᕐᓂᐊᕐᓇᓂᖅ ᐃᓕᓐᓄᐅᑎᒥᑦ

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Canada

ᑲᑎᒪᓂᐅᔪᓂᖓᓂᒃ ᖃᓄᖅᓯᓂᖓᓂᒃᑐᐃ

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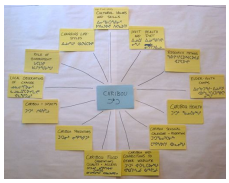

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ᖃᓄᐃᑦ ᐃᓕᓴᕐᔪᒃ

ᒫᑦ ᓕᐃᑐᒃ ᓴᓇᐅᓚᖅᓯᒪᔪᖅ ᐃᑲᔪᕐᓇᖅᓯᓂᐅ ᖃᐅᖅᑕᓂ ᓄᓇᕗᒻᒥᐅᑕᕐᓂᒃ ᖃᖓᓚᐃᓂᒃ, ᐃᓕᓴᕐᓂᒥ, ᐊᒻᒪᓗ ᕿᓐᓂᕐᔪᖅ 2003ᒥ ᐱᒋᐊᖅᓂᓂ ᓴᓇᐅᓚᓴᐅᑕᕐᒥᒃ ᑕᓚᐅᑦ ᓯᓂᐊᓂᒃ ᖁᓚᒪᓗ ᐊᑐᖅᑕᐅᓂᖓᓂᒃ ᐃᓄᐃᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᒪᓕᖅᑐᑦ, ᑲᑎᒪᓂᐅᔪᓂᒃ ᐊᑐᖅᑕᐅᓂᖓᓂᒃ ᐃᓄᐃᑦ

Lᓂᓕᕐᔪᐊᓗᒃ ᓇᓂᓯᕐᔪᐊᑕᐅᑎᓪᓗᓂ ᐊᑐᐃᓇᐅᑎᑕᐅᔪᒥᒃ ᐃᓕᓴᕐᔪᐊᖅᑎᑦᓯᓂ ᖃᐅᔨᓴᕐᓂᓱᐊᕐᓂᖅ ᖃᐅᔨᓴᓂᕐᓱᐅᕐᔪᓂ ᑲᑎᒪᔨᓂᓕ (SSHRC)ᑯᓂᓕ ᐱᔪᓇᐅᑎᑕᓕᕐᓯᒪᓕᕐᑎᒍ ᖃᐅᔨᓴᓂᓗᒥᒃ ᓄᑖᒥᒃ ᐃᑲᔪᕐᑎᑦᔪᑕᐅᓪᓗᒥ ᖃᐅᔨᓴᕐᓂᓱᐊᕐᔪᓂᖅ ᑲᑎᒪᓂᕐᑎᓂᓗᑯᓂ ᐊᑐᖅᑕᐅᓪᓗᒥ ᐊᑐᓕᓪ ᐊᑐᐊᕐᑕᐅᓪᓗᒥ ᑲᑎᒪᓂᕐᑎᓂᓗᑯᓂ ᐃᓕᓴᕐᔪᐊᖅᑎᑦᓯᓂ ᓄᓇᕗᒻᒥᐅᑦ ᐃᓕᓴᕐᔪᐊᖅᑎᑦᓯᓂ ᐊᑐᐊᕐᑕᐅᓪᓗᒥ

ᑲᑎᒪᓂᐅᕕᔪᑦ ᐃᓕᓴᐃᓂᐅᕕᖓ

ᓯᕗᓪᓕᖅᑐᖅ ᐅᖃᓗᐊ (ᐃᖅᑲᐊᓗ 17, 2010) ᐅᖃᓪᓚᑉᓂᑦ

ᑲᑎᒪᔨᓗᓐᓄᑦ ᑐᓴᖅᓯᒪᔨᑦ ᑲᐃᓐᓇᖅᑐᒃᓴᓗ ᐊᓚᑦᓴᓗᓐᓄᑦ ᐃᓄᐃᑦ ᐃᓕᓴᐃᓂᐅᑦᑐᑦ. ᓄᑎ ᖃᖅᑯᑦ ᐊᓚᒪᓂᓗᓐᓄᑦ ᑲᑎᒪᓂᐅᕕᓂᕐᒥᓗ ᑐᓴᕐᕕᓂᖅᓯᒪᓂᖅ, ᐊᓚᓴᓗ ᓱᖅ ᑯᓚᓐ ᐅᖃᐅᓯᖃᖅᓯᓗᓂᐅ 2007ᒥ ᑲᑎᒪᓂᐅᔪᒃ ᐃᖃᓗᐃᓂᐅ ᑕᐃᒪᓕᒐᓐ ᑭᑕ ᑕᑯᓕᒪᓂᖅᑐᑦ ᐊᓚᓴᓗ ᐅᖃᐅᓯᖃᖅᓯᓗᓂᐅ ᐃᓕᓴᐃᓂᐅᕕᓂᖅᓴᓕᒫᓗ ᐅᖃᓪᓚᑉᓂᑦ ᐃᓕᓴᐃᓂᐅᕕᓂᖅᓴᓕᒫᓗ ᑲᑎᒪᓂᖃᖅᑯᓗᒃᑐᑦ ᐅᖃᓪᓚᑉᓂᑦ ᑲᑎᒪᓂᐅᕕᓂᖅᓴᓕᒫᓗ

ᐅᖃᓗᑦ ᐊᐃᖃᓚᓂ (ᐱᖁᔭᐊᓗ 18, 2010)
ᐅᖃᓪᓚᒋᑦ

<u>ᖃᐅᔨᓴᖅᑕᐅᔭᒪᓕᑦ ᓯᔪᑐᒧᑎᑎᕐᐅᔨᑎᑕᐅᕐᓇᖅᑐᓂᖅ</u>

ᑭᑦᑕ ᐱᖓᓕᐊᖅᑎᖃᓐᓄᑦ ᐅᖃᓪᓚᖅᓂᑦ ᐃᓄᒃᓴᖃᖅᑐᑦ ᐅᖃᓗᑦ ᐊᐃᖃᓚᓂᑦ ᑕᑯᓇᓐᓄᑦ ᐃᓕᓴᐅᑕᐅᔭᓂᖅ ᐅᖃᐅᔨᐅᔨᒪᔭᓂᑦ ᐅᓂᒃᑳᖓᔾᔪᑎᒃ ᐅᖃᓪᓚᕆᔨᖃᑦᑕᓂᖅ ᐱᓕᕆᔨᒃᑯᓂᖅ ᖃᓄᖅ ᖃᐅᔨᓴᖅᑎᑦᓯᓚᖅᑕᑦ..

ᓯᔪᒪᓂᕆᔨᖃᓐᓄᑦ, ᑭᑦᑕ ᑐᓴᕐᔪᑐᑎᖃᓐᓄᑦ ᐅᓂᒃᑳᖓᔾᔪᑎᑎᕐᓂᑕᐅᔨᒪᔭᓂᑦ ᐃᓕᓴᐅᓪᓚᕆᔨᐅᑎᖃᓂᑦ ᖃᓄᖅ ᖃᐅᔨᓴᖅᑎᑦᓯᓚᖅᑕᑦ ᐊᓕᕐᓂᖃᖅᑐᑦ ᐃᓕᓴᐅᓪᓚᕆᔨᐅᑎᖃᓂᑦ ᐊᑐ

ᑕᒪᓐᓇ ᐊᑐᖅᑕᐅᔪᖅ ᓴᖅᑭᐅᓂᖅᓯᐅᖅᑐᖅ ᓄᓇᓕᒥᐅᑦ ᐅᖃᐅᑦᓯᐅᓂᒃ ᐋᒪᓕᓇ ᖃᐅᔨᓕᓂᒃᑯᓂᑦ ᐅᖅᓯᒍᑦ ᐃᓄᖑᓂᓪ. ᐊᑐᖅᑕᐅᔪᖅ ᑕᒪᓐᓇ ᑐᐸᓂᓕᓐᓂᒃᑯᑦᓯᓂᓐᓂᒃ ᑎᑎᖃᖅᓯᒪᔪᓂᒃ ᑕᐃᓇᑎᑕᐅᓂᖑᓂᑦ ᑕᐃᓴᐱᐅᑎᑕᐅᓂᖅᓯᐅᖅᑐᑦ ᐃᓕᓴᐅᓂᐅᔪᓂᒃ ᖃᐅᔨᓴᖅᑕᐅᓂᐊᖅᑐᑎᓪᓗᒍ ᐃᓕᓴᐅᔪᓂᒃ ᖃᐅᔨᓴᖅᑕᐅᓂᐊᖅᑐᑎᓪᓗᒍ (ᑕᐃᓕᔭᐃ "ᐱᓕᒪᓇᐅᑎᑕᐅᔪᓂᒃ ᖃᐅᔨᓴᖅ ᐅᖃᐅᔨᓂᖅ; ᖃᐅᔨᓴᖅᓴᓂᒪᓗ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ"). ᐅᖃᐅᔨᐅᓕᒪᔪᓂ ᑕᒪᓐᑯᐊᓂ ᑐᐸᓕᓴᓂᓴᓕᐅᑎᑐᓂ ᖃᐅᔨᓴᖅᑎᓗᓂ ᑕᒪᑐᒍᓱᒪᓂ. ᓴᐃᒪᖅ ᐅᐃᓪᓕᓪᓕᔪᒍᑎᓗᓂ ᐊᐱᓴᓂᑕᐅᓇᒪᑦᒪᓚᖅᑕ, ᖃᐅᔨᖅᑎᓂᓕᒪᔪᓂ ᑕᒪᑐᒍᓱᒪᓂ ᐃᓗᐊᓂᑕᐅᓇᒪᑦᒪᓚᖅᑕ, ᐅᖃᐅᔨᖃᑎᓕᒪᔪᓂ ᑕᒪᓐᓇ ᐅᖃᐅᔨᓴᖅᑕᐅᓂᐊᖅᑐᑦ ᐃᓕᓴᐅᓂᐅᔪᓂᒃ ᐃᓕᓴᐅᓂᐅᔪᓂᒃ ᐃᓕᓴᐅᓂᐅᔪᓂᒃ

ᐱᓕᓇᐅᔪᑦ ᖃᐅᔨᓴᐅᓯᒪᓕᒃᑐᑦ: ᖃᐅᔨᓴᖏᑦᑕᐅᔪᓄᑦ ᐊᑐᖏᑦᑕᐅᓂᐊᖏᑐᑦ

ᖃᓄᓇᑦᑐᑎᒍᑦ ᓯᑲᑦᑐᒪᑎᐊᕐᓄᓐᖓᓪᓗᒍ, ᑐᖓᓚᐃᖅᑎᓪᓗᒍ-ᓄᓇᕗᑦᑎᐅᑦᑕᖏᓐᓄᑦ, ῱ᓇᖃᑎᒋᓐᓂᖏᓪᓗᒍ ᖃᐅᔨᓴᖏᑦᑕᐅᔪᑦ ᐊᑐᑎᖃᖏᑎᒃᓴᓪᓗᒍ? ᐃᓱᒪᓕᑐᑎᒋᐅᔪᑦ ᐊᒥᓱᑦ ῱ᑦᖁᖏᑎᑕᐅᓱᒪᓂᖏᑦᓂᓄᑦ ᖃᐅᔨᓴᕕᖏᑦᑕᐅᔪᓄᑦ ᐊᑐᖏᑦᑕᐅᔪᑦ ᖃᐅᔨᓴᖏᑦᓂᒪᑦ, ᐊᒻᒪᓗ ᑲᑎᒪᔨᖏᑐᓱᒪᔪᑦ ᐱᖓᔪᖅᓯᖏᓐᓂᖏᓐᓄᑦ ῱ᑦᖁᖏᑎᖏᑎᑐᓗᓂᑎᒃ ᖃᐅᔨᓴᐅᒪᔪᑦ ᐅᖃᓕᒫᖏᑦ ᐊᑐᖏᑦᑕᐅᔪᑦ ᖃᐅᔨᓴᖏᑦᑕᐅᔪᓄᑦ ᐊᑐᖏᑦᑕᐅᔪᑦ ᐅᖃᓕᒫᖏᑦ ᐅᑭᐅᖏᑦᑐᑎᒍ, ᑲᑎᒪᓗ ᐅᖃᓕᒫᖏᑦᑐᑎᒍ ᐊᑐᖏᑦᑕᐅᔪᑦ ᐅᖃᓕᒫᖏᑦᑐᑎᒍ ᐊᑐᖏᑦᑕᐅᔪᑦ ᐅᖃᓕᒫᖏᑦᑐᑎᒍ (ᐅᖃᓕᒫᖏᑦᑐᑎᒍ ᐊᑐᖏᑦᑕᐅᔪᑦ). ᐅᓇ ᑎᑎᕋᖏᓪᓕᒪᓕᖅᖢᓂ ᑕᑯᓴᓇᐅᑎᑐᓗᓂᓂ ᖃᓄᐃᑦᑐᑎᒍ ᐊᑐᖏᑦᑕᐅᓂᐊᖏᑐᑦ ᑭᓴᐃᔪᖏᑦᑕᐅᓂᐊᖏᑐᑦ ᖃᐅᔨᓴᖏᑦᑕᐅᓂᐊᖏᑐᑦ ᐊᑐᖏᑦᑕᐅᔪᑦ ᐊᑐᖏᑦᑕᐅᔪᑦ ᐊᑐᖏᑦᑕᐅᔪ

ᐱᒻᒪᓕᐅᔪᑦ ᖃᐅᔨᓴᐅᓯᒪᔪᑦ: ᖃᐅᔨᕼᑎᑭᓇᓂᓪᓗ ᐃᓕᓴᒥᐅᖅ ᐅᒻᒪᓕᖏᓐᓄᓕᓐ

ᑲᑎᒪᓂᐅᕙᓕᒋᑦ, ᐊᑕᐅᓴᐅᖏᑦᑎᑐᓂ ᓄᓇᕗᒻᒥᐅᑕᕐᓂᓂ ᑲᑎᒪᖃᑕᐅᔪᓂᑦ ᐃᓕᓴᐅᓚᐅᑎᓂᖅᐅᒪᔭᖅ ᐊᒻᒪᓗ ᐃᓕᓴᒪᕐᕉᓕᐅᔪᓄᑦ ᐅᖃᐅᓯᐅᑎᓂᖅᐅᒪᔭᖅ ᑐᓴᕐᓂᖅᑎᑐᐅᔪᓂᖅᐅᒪᔪᓕᖅᑐᑦ. ᐅᖃᐅᓯᓚᐅᔪᓂᑦ ᓯᓇᓐᓂᕐᑐᐃᓐᓇᐅᔪᓕᖅᑐᑦ ᑕᐃᒪᐃᔪᓂᑦ ᐅᖃᐅᓯᓚᐅᔪᓂᑦ ᑲᑎᒪᓂᐅᕙᓕᒋᑦ, ᐅᖃᓕᓚᓂᓂ ᓯᓇᓐᓂᕐᑐᐃᓐᓇᐅᔪᓂᑦ ᐅᖃᐅᓯᓚᐅᔪᓂᑦ ᐊᐃᑎᑐᓯᒪᓕᒋᑦ ᐅᖃᓕᓚᓂᓂ ᐃᒻᒥᓗᓯᓚᐅᖅ ᑎᑎᕋᒪᓕᕐᓂᑦ ᐊᓂᓗᓂᑦ, ᑕᐃᒪᓗ ᐅᖃᐅᓯᓚᐅᔪᓂᓕᒋᑦ. ᑕᑲᐃᑲᓚᐊᕐᒥᓗᐃᑐᓄ, ᖃᐅᔨᕼᑎᑭᓇᓂᓪᓗ ᐊᐅᓚᐅᔪᓂᑦ ᐃᓕᓴᒪᕐᕉᓕᐅᔪᓄᑦ ᐊᑐᐊᓂᖅᑐᑦ, ᐃᓕᓴᒪᓂᖅᑐᑦ ᐊᑐᐊᓂᖅᑐᑦ ᐊᑐᐊᓂᖅᑐᑦ ᐊᐃᓐᓇᐅᔪᓂᑦ ᐊᑐᐊᓂᖅᑐᑦ ᐊᐃᓐᓇᐅᔪᓂᑦ ᐊᐃᓐᓇᐅᔪᓂᑦ ᐊᐃᓐᓇᐅᔪᓂ

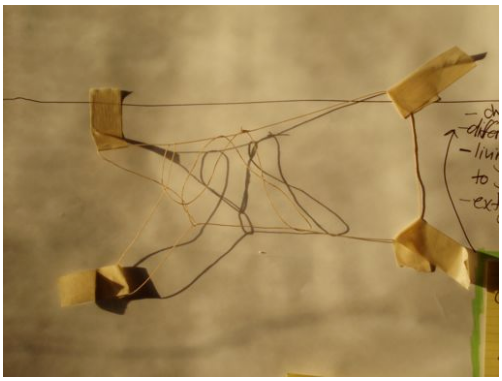
ᓯᓚᑐᓂᖅᓴᓕᒪᓂᖅ...

ᑕᐃᒪ ᑐᓴᖅᓯᑎᐅᑦᑎᐊᑎᑦ, ᑲᑎᒪᑎᑕᐅᔪᓂ ᓇᓗᓴᐃᖅᓯᓕᒫᓕᒡ ᑐᓂᓚᓂ ᓯᓚᑐᓂᐅᑉᐳᓕᒡᓗᓂᖅ ᐱᓕᓕᐅᓂᖏᓐᓄᑦ ᖃᐅᔨᓴᖅᑎᓂᐊᕐᓂᖅ ᐅᖃᐅᑎᓕᒫᖅ ᐊᓯᖏᓐᓄᑦ ᐅᓂᖅᑕᐅᓂᖅ. ᑲᑎᒪᑎᑕᐅᔪᓂ ᓇᓗᓴᐃᐅᐃᓕᒪᓕᖅᖓ ᓇᓗᓯᑦᑐᓂ ᓯᓚᑐᓂᐅᑉᐳᓕᒡᓗᓂᖅ ᖃᓄᖅ ᓯᓚᑐᓂᐅᑉᐳᓕᒡᓗᓂᖅ ᑕᒪᓐᓇᖅᑐᒥ ᐃᓕᓴᕐᓂᖅ. (ᓴᓇᓂᑎᑎᑕᐅᓕᒡ ᓯᓇᓂᖓᓐᓂᒃ ᐃᓕᓴᕐᓂᖅ ᐅᓂᖅᑕᐅᓂᖅᓴᖓᓕᒡ (6) ᓴᓂᖏᓐᑎᑕᐅᓕᒪᔪᓂ ᑐᑭᓯᓇᖅᓯᔪᓂ, ᐱᓕᓕᐅᓂᖏᓐᓄᑦ ᐊᑐᓴᒥᓂ, ᐃᓕᓴᕐᑎᑕᐅᑎᓕᐅᑦᓗᓂᖅ: ᑐᓴᒋᓂ ᖃᓄᖅᓂᖏᓂ, ᐃᓂᖅᓂᑐᖃᐃ/ᐃᓅᓯᓴᒋᓂ ᐊᐃᓚᖅᑕᓴᓂᓐᓂ, ᐃᓚᖅᓴᓯᑐᑐᖃᖅᑐᓄᑦ ᐅᓱᐱᓗᖅ ᐅᔪᓂ ᐊᓕᓚᓂ ᐱᔪᓐᓇᖅᓂᐅᔪᓂ, ᐃᓅᓂᑦ ᖃᓄᖅᓂᖏᓂ, ᐃᓅᓯᓂᖅᑐᓂᖅ ᐅᓱᐱᓗᖅ (ᐱᖅᓯᒋᐊᖅ) ᐊᒥᓱᓄᑦᑐᓂ ᐊᓕᓚᓂ ᐊᑐᐃᓇᐅᓂᖏᓂ. ᓇᓗᓴᐃᖅᓯᑎᐅᑦᑎᐊᕐᓂᖅ ᐅᓇ ᑎᑎᖅᓴᖅᓕᒪᔪᖅ ᐅᓂᖅᑕᐅᓂᖅᓴᓂᓐᓂᒃ ᑎᑎᖅᓴᖅᓕᒪᔪᓂ ᐊᒥᓱᓄᑦᑐᓂᖅᓴᓂᓐᓂᒃ (10) ᓇᓗᓇᐃᓴᐅᔪᖅᓯᖅᓯᑎᐅᑦᑎᐊᕐᓂᖅ. ᓴᓕᓐᑎᓂᖏᓐᓄᒍᓂ (%) ᐊᒥᓱᓄᑦᑐᓂ ᑎᑎᖅᓯᑎᐅᑦᑎᐊᕐᓂᖅᑎᓂ ᑕᑯᓕᐅᑦᓗᓂᖅ.

ᓇᓗᓇᐃᓕᖅᓯᑎᐅᑦᑎᐊᕐᓂᖅ ᑐᖓᓕᐱᑦᓗᓂᑦ ᔪᓚᓪᓕᖅᓯᑎᐅᑦᑎᐊᕐᓂᖅ, ᐅᖃᒪᓕᒃᑲᓂᕐᓂᖅ, ᑐᖓᓕᐱᑦᓗᓂᑦ ᐊᑐᐃᓇᐅᓂᖏᓂ ᐊᑐᐃᓇᐅᓂᖏᓂᓗ ᐃᓕᓴᕐᓂᖅ

ᖃᐅᓕᖅᑎᑦ ᐊᖏᔪᓕᑦ ᐃᓕᒥᑕᐅᓂᖅᑎᑦ ᓴᖅᑭᑐᓂᖅ ᐊᑐᖅᓯᒪᔨᓕᕆᔨᒃ	ᐅᓂᖅᑎᖓᔪᓂ ᑕᐅᑐᓗᒍᑦ ᐅᑯᓇᖅᓯᒪᓂ ᑎᑎᖃᖏᓐᓂᒃ ᐅᓂᖅᑎᖓᔪᓂ
ᑐᓴᑦ ᖃᓄᓇᓕᕆᓚᑦ	• ᓂᕈᕈᓐᓂᑦ ᖃᐅᔨᑐᖃᖅᓯᕈᑦ, ᓇᒃᔪᐊᕈᑦ ᐃᒪᖅᑕᖃᖅᓂᕈᑦ (ᓇᒃᔪᐊᖅᓱᓕᕈᓐᓇᓐᓂᒃ) ᓂᓚᐲᓴᐅᑦ? • ᓂᖃᐃ ᒪᓕᓂᑎᓯᒪᓂᕈᑦ ᐊᒥᐊᑕᓗ ᓂᖃᑕᓗ ᐊᐅᓇᓂᖅᓴᔪᑦ, ᐃᓕᖅᓱᓕᓚᐅᐃ ᐊᑭᖓᔪᓕᒪᓕᒪᑦ
ᐃᓂᔨᓂᑐᖃᓕᑦ ᐊᒻᒪᓗ ᐃᓚᓯᑎᓂᑦ ᐊᐅᓪᓛᖅᑐᑦ	• ᐃᓕᓴᐅᑕᐅᓗᓂ ᓄᓇᒥ ᐃᓗᐊᔨᓂᓴᐅᔪᖅ ᐃᓚᓯᑎᓂᑦ ᐃᓕᓴᐅᑕᐅᓗᓂ ᑐᓴᑦ • ᐃᓕᓴᐅᑕᐅᓗᓂ ᐃᓚᓯᔨᒧᑦ ᐅᑎᐱᓯᑕᐅᔪᓂᖅ ᐊᒻᒪᓗ ᐊᔪᖏᔪᔪᑎᓴᓂᖅ, ᐱᐃᓴᖃᖅᓯᑕᐅᓗᓂ ᐅᐸᐱᓗᐅᔪᓂᖅ ᐊᒻᒪᓗ ᐃᓕᓴᐃᓯᐅᔪᓂᖅ • ᓴᓇᖅᑎᖃᖅᓱᓂᖅ ᐃᓕᓴᐃᓴᓕᒥ ᐊᒻᒪᓗ ᐃᓄᑐᖃᖅᑐᓕᕐᓂᓐᓂᑦ, ᐃᓕᓕᐅᑎᕆᐅᓯᒪᓗᓂᖅ ᐃᓚᓯᓴᓐᑐᑦ • ᐊᑐᑎᖃᖅᓱᓂᓗ ᐃᓕᓴᐃᓂᐅᑦ ᐅᐸᓗᑦ: ᐊᐅᓕᖃᕆᑎᑕᐅᓗᓂᖅ ᐅᐱᖏᒥ - ᐊᐅᕆᒥ, ᓴᓴᓚᓄᑦ ᒪᖅᑭᓚᓄᑦ - ᓯᒪ • ᑕᒪᓄᑦ ᐃᐸᐳᑦ ᔨᓕᐃᐸᓗ ᐊᑯᓂᖏᓐᓂᑦ, ᑭᓯᐊᓂᖅ ᐊᐅᓚᑦᓴᐅᑕᐅᓗᓂ ᐊᐅᕆᒥ ᐃᓗᐊᓂᖅᓴᐅᔪᖅ • ᐃᓕᓴᐸᓪᓕᔾᔪᑎᑕᐅᓂᐊᑎᖃᖅ, ᖃᐅᔨᖅᑕᕐᑎᑕᐅᓗᓂᖅ ᐅᐱᖏᒥ - ᐊᐅᕆᒥ, ᓴᓴᓚᓄᑦ ᒪᖅᑭᓚᓄᑦ - ᓯᒪ • ᐃᓕᓴᐅᑕᐅᓗᓂ ᐃᓕᓴᐃᓴᓕᒥ ᐃᓚᓯᓴᓐᑐᑦ: ᐊᐅᓕᖃᕆᑎᑕᐅᓗᓂᖅ ᐅᐱᖏᒥ - ᐊᐅᕆᒥ, ᓴᓴᓚᓄᑦ ᒪᖅᑭᓚᓄᑦ - ᓯᒪ • ᑕᒪᓄᑦ ᐃᐸᐳᑦ ᔨᓕᐃᐸᓗ ᐊᑯᓂᖏᓐᓂᑦ, ᑭᓯᐊᓂᖅ ᓴᓇᐅᓚᖃᖅᓯᒪᓂᖅ ᐊᐅᕆᒥ ᐃᓗᐊᓂᖅᓴᐅᔪᖅ (ᐃᓕᓴᐃᓂᖅᓯᒪᓂᑦ ᐊᒻᒪᓗ ᓄᓇᓕᒥᐅᑕᐅᓕᕐᓂᖅᓯᒥᓂᑦ • ᐃᓕᓴᐅᑕᐅᓗᓂ ᖃᓄᓇᓕᕆᓚᑦ ᐊᒻᒪᓗ ᓂᕈᑎᐅᓚᖅᑐᑦ (ᐃᓕᓴᐃᓂᖅᓯᒪᓂᑦ) • ᐃᓕᓴᐃᓂᐅᔨᒥᑦ ᐊᒻᒪᓗ ᑲᒪᑎᐅᔨᓂᖅ ᐊᖏᔪᓂᓕ ᐊᒻᒪᓗ ᐊᑭᓇᓂᑦ (ᐃᓕᓴᐃᓕᓴᐅᑕᖃᖅᓯᒪᓂᑦ)
ᐃᓄᐃᑦ ᓂᕈᐅᑎᓂᑦ (ᐱᐅᓯᑐᓄᑦ), ᐊᒥᓱᖏᓂᖓᓂᑦ ᐊᒻᒪᓗ ᐊᑐᐃᓴᐅᓂᖓᓂᑦ	• ᐃᓕᒪᒋᐅᐅᑎᓗᓂ ᐊᑎᓕᔪᓂᐅᔨᖅ ᑎᖅᓱᐅᔨᑦ, ᐊᑐᑦ, ᓕᓪᓕᐅᑦ ᐃᓕᓴᐃᓂᖅᓴᒃ
ᐃᓅᓕᐅᑦ ᐊᑎᓪᓚᕆᓂᖅ	• ᑲᒪᒋᐅᐅᑎᓗᓂᖅ ᐊᑎᓪᓚᕆᓂᖅᓴᐃᓐᓄᑦ ᐊᐅᓚᑦᓴᐅᔨᖅ ᐊᖓᔪᑎᓄᑦ ᐊᒻᒪᓗ ᐊᑲᓇᓄᑦ • ᓄᓇᓕᓐᓂᓄ ᐃᓅᓕᕐᒥᒃ ᐊᒻᒪᓗ ᐃᓕᓴᐃᓇᐊᑦᓕᓕᓐᓂᒃ ᐊᒻᒪᓗ ᓴᓇᓕᓐᓂᒃ • ᓕᓕᒥᐊᓘᓐᓂᑐᐃᓂᒃ ᐊᐅᓕᐅᓕᓕᓐᓂᒃ ᐊᒻᒪᓗ ᓕᖅᑐᓕᓐᓂᒃ (ᐃᓕᓴᐃᓂᖅᓯᒪᓗ ᐊᒻᒪᓗ ᓄᓇᓕᒥᐅᑕᐅᓕᕐᓂᖅᓯᒥᓂᑦ • ᐃᓕᒪᒋᐅᐅᑎᓗᓂ ᖃᓄᓇᓕᕆᓚᑦᓴᐃᓂᑦ ᐊᒻᒪᓗ ᓂᖅᑭᐅᐃᓂᑦ • ᐃᓕᓴᐅᑎᓂᖅ ᖃᐅᔨᓴᓂᖅᑐᑦ ᐃᓅᓕᕐᓂᖅᓯᒪᓂᑦ	
ᐃᓅᓕᐅᑦ ᐊᑐᐃᓴᐅᓕᕐᓂᑦ ᐅᓪᓛᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐊᔪᖏᓂᑦ	• ᐃᓕᓴᐃᓕᐅᑎᓗᓂᖅ ᐃᓂᓂᓕᖃᖅᓴᐃᓐᓄᑦ ᐊᒻᒪᓗ ᐃᓅᓕᕐᓂᖅᓯᒪᓂᑦ ᐊᐅᓚᑦᓴᐅᓕᖅᓱᑎᑐᓂ • ᓂᕈᑦ ᐊᑐᐃᓕᐅᓂᖏᓐᓂᑦ ᐊᒻᒪᓗ ᓴᓇᓕᐅᔪᖅᓱᓂᖏᓐᓂᑦ (ᐊᐃᓐᑐᐃᓂᕈᑎᑦ, ᐱᐃᔨᓂᕈᑎᑦ, ᐊᓐᑐᐃᓂᕈᑎᓪᓗ) • ᐊᖓᔪᓇᓯᐅᓂᑎᑦ ᐃᓕᓴᐃᓗᓂᑦ, ᐊᒥᓕᓚᓂᕈᑎᓪᓗ ᐃᓕᓴᐃᓗᓂᑦ (ᐃᓚᓗᓂᕈᑎᑦ) • ᐃᓕᖅᓱᓂᐅᔨᒥᑦ ᐊᒻᒪᓗ ᑲᒪᒋᐅᐅᑎᓗᓂᖅ ᐊᖓᔪᓂᓕ ᐊᒻᒪᓗ ᐊᑭᓇᓂᑦ (ᐃᓕᓴᐃᓇᓯᑎᖃᖅᑐᑦ)
ᐃᓅᓂᑦ ᖃᓄᓇᓕᕆᓱᖅᑎᑦ ᐊᒻᒪᓗ ᓂᖃᐅᑦ	• ᐃᓕᓴᐅᑕᐅᓚᐅᓗᓂ ᓂᓚᐅᔨᓴᓘᓕᑦ ᐊᖓᔪᑎᓴᒥᑦ ᓂᕈᑎᐅᔨᓕᖅᓱᓐᓂᓕᓂᖅ • ᐊᑐᑎᖃᖅᓱᓂᓕᖅᓱᖅᑎᑦ ᐊᖓᔪᑎᓴᑦ ᓂᖃᐃᓂᑦ/ᓂᐅᔨᖅᓱᓐᓂᑦᓯᓂᓂᖅ-ᓂᐅᐃᓴᓇᐅᔨᖅᓱᓐᓂᑦ ᓂᕈᓂᑦ • ᐃᓕᓴᐅᑕᐅᓗᓂ ᖃᓄᓇᓐᓂᖅᓯᒪᓂᑦ ᓂᕈᓂᑦ • ᐅᖃᐅᓯᓕᖅᓱᓐᓂᑦ ᐊᑐᑦᓴᐅᓕᖅᓱᓐᓂᑦ ᓂᕈᓂᑦ • ᐃᓕᒪᒋᐅᐅᑎᓗᓂᖅ ᐅᐱᖏᒥ ᐃᓕᓴᐃᓂᐅᑦ	
ᐃᓄᐃᑦ ᖃᓄᓇᓕᕆᖓᓂᑦ ᐊᒻᒪᓗ ᓂᖃᐃ	• ᐃᓕᓴᐅᑕᓚᐅᓗᓂ ᓂᓚᐅᐅᔨᓴᓘᓕᑦ ᐊᖓᔪᑎᓴᓘᒥᑦ ᓂᕈᑎᐅᔨᓕᖅᓱᓐᓂᓕᓂᖅ • ᐊᑐᑎᖃᖅᓱᓂᖓᓂᓕᖅᓱᖅᑎᑦ ᐊᖓᔪᑎᓴᓘᑦ ᓂᖃᐃᓂᑦ/ᓂᐅᔨᖅᓱᓐᓂᑦ ᐊᐅᓚᑦᓴᐅᓕᖅᓱᓐᓂᑦ ᓂᕈᓂᑦ • ᐃᓕᓴᐅᑕᐅᓗᓂ ᐃᓄᐃᑦ ᐊᐅᓚᑦᓴᐅᓕᖅᓱᓐᓂᑦ ᐊᐅᓚᑦᓴᐅᓕᖅᓱᓐᓂᑦ ᓂᕈᓂᑦ • ᐅᖃᐅᓯᓕᖅᓱᓐᓂᑦ ᐃᓄᐃᑦ ᐊᐅᓚᑦᓴᐅᓕᖅᓱᓐᓂᑦ ᐊᐅᓚᑦᓴᐅᓕᖅᓱᓐᓂᑦ ᓂᕈᓂᑦ • ᐃᓕᒪᒋᐅᐅᑎᓗᓂᖅ ᐅᐱᖏᒥ ᐃᓕᓴᐃᓂᐅᑦ	

ᐅᑯᐊᑦ ᐅᖃᐅᓯᐅᔨᒥᑦ ᐊᑐᑎᖃᖅᓯᒪᓕ ᐊᐅᑎᓯᒥᒃ ᐃᓕᓴᐅᓂᖅᑎᑦ, ᐊᒻᒪᓗ ᑕᑯᓴᐅᑎᑕᑎᑦᓗᓂᒃ ᐱᓕᒪᓐᐅᔨᒥᑦ ᐃᓕᓴᐅᓚᖅᑐᑦ ᐃᓕᓴᐅᓚᖅᑐᑦ ᑐᓴᐅᒪᔪᓐ ᑐᓄᓪᓗᒥᓂᑦ ᐃᓕᒥᐸᓚᕐᓂᑦ ᐃᓕᓴᐅᓚᖅᑐᑦ. ᐃᓕᒥᐊᑭᑎᑎᓗᔪ, ᐅᖃᐅᓯᓂᐅᔨᓴᓘᓕᑦ ᐃᓕᓴᐅᓚᖅᑐᑦ ᐃᓕᓴᐅᓚᖅᑐᑦ ᐃᓕᓴᐅᓚᖅᑐ



ᑐᓴᕐᓂᐅᓂᖅ ᐊᑐᕐᓂᐊᕐᑐᖅ...

ᑕᒪᒃᓴ ᖃᐅᔨᓴᕐᓂᓪᓚᑦ ᑲᑎᒪᓂᐅᔪᓐᓇᖅ ᐊᖏᕐᕕᒃ ᑐᓴᐅᒪᓂᕐᓚᑦ ᓄᓇᕗᑦᐅᓄᓇᓂ ᐃᓗᒪᕐᓯᐅᔪᓂᖅ ᐊᑎᓪᓚᑲ ᖃᐅᔨᓴᕐᑎᓂᓂ ᐃᓗᒪᕐᓯᐅᔪᓂᖅ ᐊᑕᐅᓗᐅᖏᕐᑐᓂᖅ ᐃᓗᒪᕐᓯᐅᔪᓄᑦ ᐅᕐᓗᑐᑦ ᓄᓇᕗᕐᔪᐊᑕᓄᑦ. ᖃᐅᔨᓴᕐᓂᐊᕐᑎᖅᔪᓂ ᐃᓗᒪᕐᓯᐅᔪᓄᑦ ᐊᖏᕐᕕᒃ ᐅᖃᐅᔾᔨᒪᔭᐅᔪᓂ, ᐊᖏᕐᕕᒃ ᐱᖃᓐᓂᖅᐳᒪᓪᓚᑐᑦ ᑕᒪᒃᓴᑎᑦᓯᓚᑦ ᐊᖏᕐᕕᒃ ᐅᖃᐅᔾᔨᒪᔭᐅᔪᓂ, ᐊᖏᕐᕕᒃ ᐱᖃᓐᓂᖅᐳᒪᓪᓚᑐᑦ ᑕᒪᒃᓴᑎᑦᓯᓚᑦ ᐃᓚᖓᔪᖅᑕᐅᓂᖅ ᐃᓗᒪᕐᓯᐅᔪᓄᑦ ᐊᑐᓕᖅᑐᑦ ᐃᓗᒪᕐᓯᐅᔪᓄᑦ ᐊᑐᓕᖅᑐᑦ ᓄᓇᕗᕐᔪᐊᑕᓄᑦ ᑲᑎᒪᓂᐅᔪᓄᑦ ᐊᑐᓕᖅᑐᑦ ᐃᓗᒪᕐᓯ

ᑲᑎᒪᔨᖏᖏᑦ ᐊᑎᖓᑦ

ᖃᐅᓕᕐᓯᑎᖃᖏᑦᑐᒍᑦ ᐅᖃᐅᔨᖃᐅᓐᓇᖏᓂᐅᔪᓂᐅᔪᓂᒃ ᐊᓪᓚᓗ ᐃᓱᒪᔨᐅᔪᓂᐅᔪᓂᒃ ᐊᑐᓂ ᑲᑎᒪᔨᖏᖏᔨᒪᔪᓂᑦ, ᐊᓪᓚᓗ ᐊᐅᓪᓕᕆᔨᐅᔪᓂᕐᓗᓂ, ᑲᑎᒪᔨᖏᖏᖃᐅᔪᓂᒃ.

ᐅᑭ ᐊᒥᕋᓕᒃ

ᐱᓕᕐᓴᖅᓕᓂᔅᓴᑦ
ᑲᑎᒪᔨᖏᑎᓂᑦ
ᐱᔨᑦᑎᕋᖏᐅᔪᖅ

ᑭᐱ ᐃᓕᓴᕐᑐᖅ

ᕋᖏᓪᓗᒡᓗᑦ
ᑲᑎᒪᔨᖏᑎᓂᑦ
(ᑲᑎᖃᐅᔪᒪᑦ ᓴᖅᓕᕐᑎᑦᑕ
ᐅᔪᖅ, ᑲᑎᒪᔪᓂᑦ
ᐊᐅᓕᑎᓗᓂᒃ)

ᓴᐅᒪᓐ ᐅᓪᓚᖅᑐᖅ

ᑲᑎᒪᔨᖏᑎᓂᑦ
(ᑲᑎᒪᓂᐅᔪᒥᑦ
ᐅᖃᐅᑎᑕᐅᔪᖅ)

ᐱᐊᓐ >ᑐᒃ

ᐊᓂᔨᓂᖅᑐᑦ
ᑲᑎᒪᔨᖏᑎᓂᑦ
ᐱᔨᑦᑎᕋᖏᐅᔪᖅ

ᓴᓐᓂ >ᐊᑕ

ᐊᖏᓪᓚᒃᓴᓂᑦ
ᐱᓕᕐᓴᖅᓯᐊᓂᑦ,
ᐱᓇᓂᔪᓐᓇᓂᑦ
ᐱᔨᑦᑎᕋᖏᐅᔪᖅ

ᓴᓇ >ᐊᑕ

ᐃᑎᒋᑦᑐᐅᓂᑦ ᐱᓇᐱᑦ
ᑲᑐᐱᖓᑎᑦᑐᓂᖏᓐᓇᓕᖅᑐᖅ

ᑲᑎᒪᔨᖏᖏᑦ ᐊᑎᖓᑦ

ᐱᓕᕐᓴᖅᓯᐊᓂᑦ
ᑲᑎᒪᔨᖏᑎᓂᑦ
ᐱᔨᑦᑎᕋᖏᐅᔪᖅ

ᑲᑎᒪᔨᖏᖏᑦ ᐊᑎᖓᑦ

ᑲᑎᒪᔨᖏᑎᓂᑦ
ᓴᓕᓕᕐᓴᖅᓯᐊᓂᑦ
(ᑲᑎᒪᓂᐅᔪᒥᑦ
ᐊᐅᓕᑎᓗᓂᒃ
ᑎᑎᖅᑲᓕᓪᓗ
ᐃᑲᔪᕐᑎᐅᑉᓗᓂ)

ᑐᓂᓗ ᑐᓴᖅᑎᑦᑎᓂᒃ

ᐅᖃᐅᑎᖅᑐᖅ
(ᑲᑎᒪᓂᐅᔪᒥᑦ
ᐅᖃᐅᑎᖅᑐᖅ)

ᐱᐊᒪᓐ ᐅᓪᓚᓂᒃ

ᐊᓂᔨᓂᑲᑦᓂᑦ
ᑲᑎᒪᔨᖏᑎᓂᑦ
ᐱᔨᑦᑎᕋᖏᐅᔪᖅ

ᐅᒥ ᖃᑦᑯᑦ

ᐱᓂᔨᓂᑲᑦᐃᓕᑦ
ᑲᑎᒪᔨᖏᑎᓂᑦ
ᑲᑎᒪᔨᖏᓂᖓᓕᒫᓂᖅ

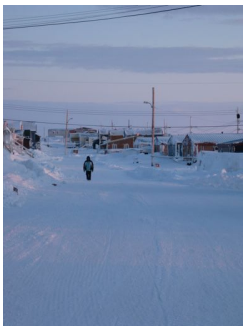
ᐅᒥᓂ ᓴᓐᓂᓕᓐ

ᐅᑭᓐᑦ
ᓂᓕᕐᓴᕐᕕᐊᓂᑦ
(ᑲᑎᒪᓂᐅᔪᒥᒃ
ᐊᐅᓕᑎᓗᓂᔪᖅ
ᑎᑎᖅᑲᓕᓪᓗ
ᐃᑲᔪᕐᑎᐅᑉᓗᓂ)

ᑐᓇᐊᐅ ᑐᖏᓕᒃ

ᐊᖏᓪᓚᒃᓴᓂᑦ
ᐃᓕᓴᕐᓴᖅᓯᐊᓂᑦ
ᐃᓕᓴᕐᑎᖅ,
ᐃᓱᓂᔪᓐᓇᓂᑦ
ᐱᔨᑦᑎᕋᖏᐅᔪᖅ

ᖃᐅᓕᕐᓯᑎᖃᖏᓐᓂᒃ



ᖃᐅᓇᓴᓚᓐᓂᖅ ᓴᓕᓂ, ᑭᕋᐃᒃᓴᖅ, ᐊᓪᓚᓗ ᑲᒥᓂ ᓴᓇᓵᑐᐊᕐᓴᓚᓂᓚᐅᐃᓱᓐᓂᑦ ᐃᑲᔪᕐᕕᐊᓂᓚᐅᔪᓂᑦ ᐊᓪᓚᓗ ᐊᐅᓕᑎᓂᔪᓂᑦ, ᑲᑎᒪᓂᐅᔪᒥᑦ, ᐊᓪᓚᓗ ᓴᐃᒪᒃ ᑦᓂ ᐊᓪᓚᓗ ᓗᓇᓂᑦ ᐃᑲᔪᕐᓂᓚᐅᐃᓱᓐᓂᑦ ᐅᖃᐅᑎᓂᔪᓂᑦ. ᖃᐅᓕᕐᓯᑎᖃᖏᓕᓐᓂ ᓴᓕᓂᑦ (KIA)ᐃᓂᓐᓂᑎᒥᒃ, ᓴᓪᑦ (ᐃᓄᖏᓂᑎᖃᖏᓂᑦ ᑲᑎᒪᔨᐅᔪᖅ), ᐊᓪᓚᓗ ᒋᓐ ᓴᓪᑦᑐ (ᐄᐃᒪᓕᕐᓴᐃᓂᑦ) ᐅᖃᐅᓕᕐᓴᑦ ᐃᑲᒧᕐᓕᒪᑦ ᑲᑎᒪᓂᐅᓂᐊᕐᓂᖅ ᐃᓐᓗᐊᕐᓴᖅᑎᑦᑕᐅᑎᓗᒍ ᐊᓪᓚᓗ ᑲᑎᒪᓂᐅᓂᐊᕐᑎᒥ ᐊᑎᖏᑦᑕᒃ ᐃᓐᓗᐊᕐᓴᖅᓯᐃᓗᒍ ᖃᓄᐃᑦᑐᖅ ᐃᓂᓪᓕᖃᕐᓂᖅ ᐃᓐᓗᐊᕐᓴᖅᑎᑦᑕᐅᑎᓗᒍ. ᐱᓗᐊᕐᓗᒍ ᖃᐅᓕᕐᓯᑎᖃᖏᓐᓂᒃ ᐃᓐᓗᐊᕐᓴᖅᓯᐃᓗᒍ ᐃᓂᓪᓕᖃᕐᓂᖅ ᐃᓐᓗᐊᕐᓴᖅᑎᑦᑕᐅᑎᓗᒍ ᐃᓐᓗᐊᕐᓴᖅᓯᐃᓗᒍ ᖃᓄᐃᑦᑐᖅ